

Regular Meeting Minutes Steilacoom High School · 54 Sentinel Drive · Steilacoom, WA Wednesday, November 17, 2021

STUDY SESSION:

Agenda and Resolution Review

REGULAR MEETING:

I. CALL TO ORDER

Chair McDonald called the meeting to order at 7:00 pm.

Executive Director Susanne Beauchaine led the Pledge of Allegiance.

Director Scott made a motion to approve the agenda, Director Pierce seconded the motion, and the motion passed (5/0).

II. COMMENTS FROM THE AUDIENCE

- Carol Pace, Steilacoom resident, spoke regarding CRT and requested the Board refuse CRT curriculum. Ms Pace also spoke on gender identity, asked that the Board not put this focus on students.
- Leighann Emsley, Lakewood resident, spoke against vaccine mandates/requirements for young children. Ms. Emsley also spoke against CRT curriculum and gender identity discussion in classroom.
- Patrick Plumb, Lakewood resident, spoke on the issue of student safety at Steilacoom High School. Mr. Plumb urged the Board to take a look at student safety, promote real change, and ensure that students are heard and acknowledged.

III. REPORT - Class of 2021 Graduation Data(

Mike Miller, Steilacoom High School Principal, shared a presentation regarding SHS graduation data. The 4-year cohort adjusted graduation rate for the SHS class of 2021 is currently 92.5%. The 5-year cohort adjusted graduation rate for the SHS class of 2020 is 97.5%.

IV. CONSENT AGENDA

Director Forbes made a motion to approve the Consent Agenda, Director Rohrer seconded the motion, and the motion passed (5/0). The Consent Agenda included attached Financial Reports; October and November 2021 Accounts Payable including October 2021 Payroll; October 27, 201 Regular Board Meeting Minutes, and Personnel Reports.

V. OLD BUSINESS - Resolution for Fostering an Inclusive Environment

The Board discussed a resolution for fostering an inclusive environment. Director Scott shared that the Board needs an organized plan to create the desired end result, and suggested this be added to the Board's January Study Session agenda. Director Rohrer shared that she supports stronger language in the resolution.

VI. NEW BUSINESS

A. Resolution 883-11-17-21 Surplus of Bus Garage Property

Director Pierce made a motion to approve Resolution 883-11-17-21 Surplus of Bus Garage Property, Director Scott seconded the motion, and the motion passed (5/0). Director Scott mentioned the district has wanted to accomplish this for years, and Director Forbes thanked Mr. Lewis for his efforts to move the district forward on this project.

B. Resolution 884-11-17-21 Authorizing the Superintendent to Pursue Non-Voted Debt Director Rohrer made a motion to approve Resolution 884-11-17-21 Local Program Non-Voted Debt Authorization, Director Forbes seconded the motion, and the motion passed (5/0). Director Forbes noted that we do also have funds in the general fund that could also be used in full or in part. Mr. Lewis ensured the Board that the district will not incur any interest payments if not absolutely necessary.

C. Resolution 885-11-17-21 Approval of Purchase and Sale Agreement of McNeil Street Property

Director Scott made a motion to approve Resolution 885-11-17-21 Approval of Purchase and Sale Agreement of McNeil Street Property, Director Pierce seconded the motion, and the motion passed (5/0). Director Scott shared that this project has been a long road for the district, and this agreement is a real win for the students and families of our district.

D. Approval of Maintenance Facility Bid

Director Forbes made a motion to approve the recommended Maintenance Facility Bid, Director Rohrer seconded the motion, and the motion passed (5/0). Director Forbes thanked Mr. Lewis and Dr. Weight for all their work to accomplish this project.

E. First Reading of Policy 3411 Accommodating Students with Seizure Disorders or Epilepsy Director Pierce made a motion to approve 3411 Accommodating Students with Seizure Disorders or Epilepsy, Director Scott seconded the motion, and the motion passed (5/0).

F. First Reading of Policy 6225 Use of Electronic Signature

Director Rohrer made a motion to approve Policy 6225 Use of Electronic Signature, Director Forbes seconded the motion, and the motion passed (5/0).

G. First Reading of Policy 6970 Naming Facilities

Director Scott approved Policy 6970 Naming Facilities, Director Pierce seconded the motion, and the motion passed (5/0).

VII. BOARD COMMUNICATION

- Director Rohrer received communication regarding CRT, recent district lawsuit, and students will special needs.
- Director Pierce received communication regarding testing 3x/week for non-vaccinated student athletes, and other communication in reference to ParentSquare messages regarding SHS student walk-out.
- Director McDonald received communication regarding district lawsuit and substitute compensation changes.

VIII. ANNOUNCEMENTS

- Director Scott announced the SHS Girl's Swim & Dive Team did very well at the State Championships, and the SHS football team is also doing well post-season.
- Director McDonald shared the volleyball team is also doing well post-season.
- Director Forbes thanked SHSD principals and staff for the great job they are doing during these
 difficult times with changing policies, state requirements, COVID tracking, etc. on top of their
 normal responsibilities. He encouraged them to keep driving on, and commended them for
 keeping their focus on the kids. He also thanked the community in attendance at tonight's Board
 meeting for caring about their community.
- Director Rohrer shared it is nice to see the activities happening in schools, such as the SHS
 anime club, giving kids a space to learn and grow and be themselves. She has also been
 encouraged by SHSD parents/PTAs/Booster clubs involvement in the schools.
- Director Pierce thanked the parents in the audience for putting their faith in him as a School Board Director. Next month will be Director Pierce's last meeting.

IX. RECESS TO EXECUTIVE SESSION

Chair McDonald recessed the meeting to Executive Session at 7:42 pm, anticipating a 30-minute Executive Session.

After this adjournment, the Board and Dr. Weight were made aware that several Steilacoom High School students wishing to speak at tonight's meeting had signed up on the incorrect form and had missed the Comments from the Audience portion of the meeting. Wanting to make sure these students were heard, the Board returned to the regular meeting at 7:51 pm and the following comments were shared:

Ari Bryant, SHS student, shared that SHSD leaders are neglecting students and it is difficult for students to learn when they are fearful. This is a serious issue that needs to be addressed. There needs to be better communication between the administration and students regarding safety.

Tara Zolfaghari, SHS student, shared that SHS students are asking for transparency from the district and the Board regarding the lawsuit, and want action to be taken. The district needs to commit to its core values and provide a safe environment for their students, and make sure the students are heard, supported, and responded to. Also shared was the importance of ethnic and diverse history studies.

Isabelle Villaneuva, SHS student, shared she was an incoming freshman when warned by other students to cover up in class, and that issues reported to admin would not be addressed. A request was shared to listen to students, because their voices matter, and to believe what students are saying.

Chair McDonald shared the following statement: We are aware of the lawsuit recently filed against the Steilacoom School District in Pierce County Superior Court by a former District student. As the School Board, we recognize that the allegations in the lawsuit regard sensitive subjects and we are taking them very seriously. But in the meantime, we want to assure you that the teacher in question is not at the school and is out on administrative leave. We are proud of our students for making their voices heard around these allegations. Our job is to work with the Superintendent and the school's administration to ensure we are all providing a safe and positive educational experience for all of our students. We encourage the use of the district's safe school reporting tool which can be found on our website, or by calling 855-745-3674.

The meeting was again recessed to Executive Session at 7:59 pm.

X. EXECUTIVE SESSION

per RCW 42.30.110(1)(g) to review the performance of a public employee (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

XI. RETURN TO REGULAR MEETING

Chair McDonald resumed the public meeting at 9:10 pm.

XII. ADJOURNMENT

Director Pierce made a motion to adjourn the meeting at 9:10 pm, Director Rohrer seconded the motion, and the motion passed (5/0).

(Chair)

(Secretary/Superintendent)

Regularly scheduled meetings of the Board of Directors of the Steilacoom Historical School District No. 1 are digitally recorded.

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: November 17, 2021

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll, and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

Dr. Melissa Beard, Chief of Finance and Operations

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

FUND NAME	UND NAME		NTS (IN		AMOUNT	
GENERAL FUND:						
	Payroll	800904	to	800905	\$	2,589.03
	Payroll A/P	130675	to	130683	\$	423,949.71
	Payrol ACH Payments				\$	560,102.99
	Payroll Taxes				\$	582,566.80
	Direct Deposit				\$	1,638,981.39
October 27, 2021	Accounts Payable	130684	to	130702	\$	99,535.34
November 2, 2021	Accounts Payable	130703	to	130742	\$	434,614.87
November 9, 2021	Accounts Payable	130743	to	130783	\$	185,749.40
		TOTA	L GEN	ERAL FUND	: \$	3,928,089.53
CAPITAL PROJECTS F	UND:					
October 28, 2021	Accounts Payable	200441	to	200441	\$	2,837.50
November 2, 2021	Accounts Payable	200442	to	200442	\$	1,900.00
November 2, 2021	Accounts Payable	200443	to	200443	\$	250.00
	TO	TAL CAPITA	L PROJ	ECTS FUND	: \$	4,987.50
ASSOCIATED STUDEN	T BODY FUND:					
October 27, 2021	Accounts Payable	404908	to	404908	\$	11,603.85
November 4, 2021	Accounts Payable	404909	to	404909	\$	253.20
			to			
	: \$	11,857.05				

TRANSPORTATION VEHICLE FUND:

to to

TOTAL TRANSPORTATION VEHICLE FUND: \$

Board of Directors of Steilacoom Historical School District No. 1

I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.

Kathi Weight, Secretary to the Board

Steilacoom Historical School District No. 1 Classified Personnel Report

Personnel Report 11/17/2021						
Name	Position	Hours	Location	Effective Date	Action	Comment
SHAMLEY HOLLY	PARAPROFESSIONAL	6.50	SALTAR'S POINT	11/18/2021	NEW HIRE	
PEREZ SELENA	PARAPROFESSIONAL	6.50	CHLOE CLARK	11/12/2021	RESIGNATION	
ROEBUCK PAMELA	PARAPROFESSIONAL	6.50	SALTAR'S POINT	1/3/2022	RETIREMENT	
POE JACQUELINE	PARAPROFESSIONAL	6.50	CHLOE CLARK	11/18/2021	NEW HIRE	
RADLIFF GARY	LEAD CUSTODIAN	8.00	CHERRYDALE	11/19/2021	RESIGNATION	

Steilacoom Historical School District No. 1 Co-Curricular Personnel Report

Personnel Report 11/17/2021					
Name	Position	Location	Effective Date	Amount	Comment
IVY RUSSELL	HEAD GIRLS BASKETBALL CO	DACH HIGH SCHOOL	11/15/2021	\$ 6,066	6.50