



Regular Meeting Agenda

Pioneer Middle School 1750 Bob's Hollow Lane DuPont, Washington

STUDY SESSION: The School Board normally convenes at 6:00 pm just prior to the start of the formal Board meeting, to discuss the Board agenda and to have a brief dinner. No decision making is undertaken. These study sessions are open to the Public; however, food is not provided for the general public.

6/11/2014 7:00 PM

I. CALL TO ORDER

(Action)

- A. Pledge of Allegiance
- B. Roll Call
- C. Approval of Agenda

II. COMMENTS FROM THE AUDIENCE

(Information)

Members of the audience wishing to comment on specific items on this agenda will be allowed to comment briefly during the Comments From the Audience portion of the agenda. Those wishing to speak will please sign the Speaker List in order to be recognized by the Board. **Please limit your comments to three (3) minutes.** The Board will not entertain comments during any other part of the meeting. Remarks of a negative nature singling out specific employees, other than the Board or Superintendent, will be heard in executive session following the business meeting. The Board reserves the right to terminate presentations containing personal attacks on individuals.

III. INTRODUCTION OF NEW ADMINISTRATORS

(Presentation)

Presenter: Kathi Weight

Paul Harvey, Executive Director of Student Achievement
Sandy Lee, Assistant Principal Chloe Clark Elementary

IV. PRESENTATION - Beverly Dolman

(Presentation)

Presenter: Jim Brittain and WASBO

V. APPROVAL OF MINUTES

(Action)

1. Approval of 5/28/14 Regular School Board Meeting Minutes

(Action)

Minutes 5.28.14.pdf (p. 4)

2. Approval of 6/4/14 Special Board Meeting Minutes

(Action)

Minutes 6.4.14 Special.pdf (p. 7)

VI. CONSENT AGENDA

(Action)

The purpose of the consent agenda is to reduce time going through motion, second and voting on issues of common consent. Any Board member can ask for any item to be removed from the consent agenda. There is no discussion of items on the consent agenda. By motion of the Board, remaining items are approved without discussion as part of the consent agenda. Discussion of items removed from the consent agenda occurs immediately following action on the consent agenda.

Approval of May and June 2014 Accounts Payable.pdf (p. 8)
Approval of Certificated Personnel Report.pdf (p. 42)
Approval of Classified Personnel Report.pdf (p. 43)
Approval of Certificated Contracts 2014-15 School Year.pdf (p. 44)
Approval of Administrative Contracts 2014-15 School Year.pdf (p. 51)
Approval of Resolution 815-06-11-14 Granting Authority to WIAA.pdf (p. 52)

VII. OLD BUSINESS

1. Approval of Superintendent Contract

(Action)

Superintendent Contract _11_June_2014.pdf (p. 54)

VIII. NEW BUSINESS

1. 2014-15 School Year District Fee Schedule

(Information)

Presenter: Jim Brittain

2014-15 SY Fee Schedule.pdf (p. 60)

2. 2014-2017 Technology Plan

(Information)

Presenter: Jacob Phillips

Steilacoom Technology Plan 2014-2017.pdf (p. 63)

3. Election of School Board Legislative Representative

(Action)

4. Election of WIAA School Board Representative

(Action)

5. First Reading of Policy 3114, Part-time Home-based or Off-Campus Students

(Action)

Presenter: Susanne Beauchaine

First Reading of Policy 3114.pdf (p. 89)

6. First Reading of Policy 3123, Withdrawal Prior to Graduation

(Action)

Presenter: Susanne Beauchaine

3123Withdrawal Prior to GraduationDRAFT.pdf (p. 94)

7. First Reading of Policy 3144, Release of Information Concerning Student Sexual & Kidnapping Offenders

(Action)

Presenter: Susanne Beauchaine

3144 Release of Info re Student Sexual Kidnapping OffendersDRAFT.pdf (p. 96)

8. First Reading of Policy 3224, Student Dress

(Action)

Presenter: Susanne Beauchaine

3224 Student DressDRAFT.pdf (p. 99)

IX. COMMENTS FROM THE AUDIENCE

(Information)

Members of the audience wishing to comment on specific items on this agenda will be allowed to comment briefly during the Comments From the Audience portion of the agenda. Those wishing to speak will please sign the Speaker List in order to be recognized by the Board. **Please limit your comments to three (3) minutes.** The Board will not entertain comments during any other part of the meeting. Remarks of a negative nature singling out specific employees, other than the Board or Superintendent, will be heard in executive session following the business meeting. The Board reserves the right to terminate presentations containing personal attacks on individuals.

X. BOARD COMMUNICATION

(Information)

XI. ANNOUNCEMENTS

(Information)

XII. ADJOURNMENT

(Action)

Regularly scheduled meetings of the Board of Directors of the Steilacoom Historical School District are digitally recorded.



Regular Meeting Minutes

5/28/2014

Steilacoom High School 54 Sentinel Drive Steilacoom, WA

I. CALL TO ORDER

Chair Scott called the meeting to order at 7:00 pm.

Steilacoom High School Principal Deb Hay led the Pledge of Allegiance.

Director Denning made a motion to approve the agenda with one revision; add item XII. New Business, Approval of Resolution 814-05-28-14, *Authorization To Employ Non-Supervisory And Supervisory Certificated Personnel For 2014-2015*, and renumber remaining items. Director Pierce seconded the motion and the motion passed (5/0).

II. PUBLIC HEARING - Surplus of Chambers Field

a. Presentation

Chair Scott recessed the regular meeting at 7:05 pm to hold the Public Hearing. Executive Director Brittain presented the property description and surplus process.

b. Comments From The Audience

No comments.

III. RETURN TO PUBLIC SESSION

The regular board meeting resumed at 7:10 pm.

IV. COMMENTS FROM THE AUDIENCE

Shelby Hodges, captain of Steilacoom High softball team, and the entire team, thanked the Board and administration for the improvements to the softball field. The team proudly announced their season continued into postseason play. The field improvements helped increase participation and morale.

V. RECOGNITION - Retirees

Principal Gary Yoho and Andre Stout recognized the four retirees in attendance with comments and flowers: Nancy Anderson, Betty Nevers, Ginnie Hebert and Vicky Lincoln. Jean Westby and Christine Poor are also retiring at the end of this school year. The Board recognized the retirees with certificates.

VI. RECEPTION

7:14 pm – 7:35 pm

VII. RETURN TO PUBLIC SESSION

Public meeting resumed at 7:35 pm.

VIII. REPORTS

a. Financial Report

Executive Director Brittain presented the financial report for period ending April 30, 2014.

b. Steilacoom High ASB Officers Budget

2014-2015 Steilacoom High ASB Officers (President Brendan Woods, Vice President Vince Geangan, Secretary Derek Allen, Treasurer Emily Anderson, Activities Coordinator Jireh Redeque and Public Information Officer Parker Gehring) gave a presentation on the creation of the 2014-15 budget.

2013-14 ASB officers Andrew Lamb, and Taylon Swift gave a presentation of the high school year in review; an extensive list of student involvement activities and events.

IX. APPROVAL OF MINUTES

Director Pierce made a motion to approve the May 14, 2014 regular school board meeting minutes; Director Wong seconded the motion and the motion passed (5/0).

X. CONSENT AGENDA

Director Denning made a motion to approve the Consent Agenda including attached personnel reports, accounts payable, payroll and surplus. Director Forbes seconded the motion and the motion passed (5/0).

XI. OLD BUSINESS

a. Superintendent Contract

The contract is nearly complete and will be presented at the June 11, 2014 meeting for a vote.

b. Second Reading of Policy 3245, Students and Telecommunications

Director Denning made a motion to approve Policy 3245 revisions; Director Pierces seconded the motion and the motion passed (5/0).

c. Second Reading of Policy 3230, Student Privacy and Searches

Director Pierce made a motion to approve Policy 3230 revisions; Director Forbes seconded the motion and the motion passed (5/0).

d. Approval of 2014-15 School Board Meeting Schedule

Director Denning made a motion to approve the 2014-15 school year School Board meeting schedule; Director Forbes seconded the motion and the motion passed (5/0).

XII. NEW BUSINESS

a. Approval of Resolution 814-05-28-14, Authorization To Employ Non-Supervisory And Supervisory Certificated Personnel For 2014-2015

Director Denning made a motion to approve Resolution 814-05-28-14; Director Wong seconded the motion and the motion passed (5/0).

XIII. COMMENTS FROM THE AUDIENCE

No comments.

XIV. BOARD COMMUNICATION

No board communications.

XV. ANNOUNCEMENTS

- Superintendent Weight announced "Save the Date" of July 10 for the Grand Opening of the District Administration Center.
- Superintendent Weight thanked Andrew and Taylon for their presentation and their leadership this school year.
- Director Denning's daughter was named Steilacoom High Student of the Month.
- Chair Scott announced the high school graduation on June 7, 2014 at PLU.

XVI. ADJOURNMENT

Director Forbes made a motion to adjourn the meeting at 9:06 pm; Director Denning seconded the motion and the motion passed (5/0).

(Chair)

(Secretary/Superintendent)



Special Meeting Minutes

6/4/2014

Pioneer Middle School 1750 Bob's Hollow Lane DuPont, WA

I. CALL TO ORDER

Chair Scott called the meeting to order at 5:31 p.m.

Superintendent Weight led the Pledge of Allegiance.

Director Forbes made a motion to excuse Director Denning; Director Pierce seconded the motion and the motion passed (4/0). All other directors present.

Director Wong made a motion to approve the agenda; Director Pierce seconded the motion and the motion passed (4/0).

II. COMMENTS FROM THE AUDIENCE

No comments.

III. CONSENT AGENDA

Director Pierce made a motion to approve the Consent Agenda which consisted of attached personnel reports; Director Wong seconded the motion and the motion passed (4/0).

IV. SAFETY GRANT UPDATE

Superintendent Weight updated the Board on the Emergency Response/Safety Grant timeline and four phase approach to completing the plan of work.

V. ADJOURNMENT

Director Forbes made a motion to adjourn the meeting at 5:36 pm; Director Pierce seconded the motion and the motion passed (4/0).

(Chair)

(Secretary/Superintendent)

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$8,351.74. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB WARRANTS OUTSTANDING:
Warrant Numbers 401815 through 401825, totaling \$8,351.74

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
401815	ATHLETICA	05/30/2014	INV91352	Volleyball equipment	4051314078	214.97	214.97
401816	BYRNE, JOSEPH MICHAEL	05/30/2014	B. BALL MEDALS	basketball awards "other" is \$19.30 engraving & \$29.58 shipping	4051314064	158.32	158.32
401817	CALATA, ERIN	05/30/2014	12	Voice Lessons	4051314087	400.00	400.00
401818	HANDS ON CHILDRENS MUSEUM	05/30/2014	1370	1ST GRADE TO HOCH ON 5/21	4021314014	1,096.00	1,096.00
401819	HOYE, MICHAEL	05/30/2014	5/20 ACCOMPANYING	Accompanying-choir concert	4051314086	200.00	200.00
401820	LEUJAM	05/30/2014	RETAINER FEE	Lue Jam Entertainment non-refundable retainer fee	4051314089	74.93	74.93
401821	PIERCE CO SOCCER REFEREE ASSN	05/30/2014	MS-14-4-SF MS-14-WI	Soccer Refs	4051314067	115.36	922.88
401822	POINT DEFIANCE ZOO & AQUARIUM	05/30/2014	106445	S.P. Point Defiance Zoo Trip	4041314009	2,443.00	2,443.00
401823	STEILACOOM HIST MUSEUM ASSN	05/30/2014	SALTER FIELDTRIP	S.P. 4th Grade Field Trip to Steilacoom Museum	4041314008	454.00	454.00
401824	TACOMA PIERCE COUNTY VOLLEYBAL	05/30/2014	3215	Estimated Volleyball fees -Tacoma Pierce County Volleyball requested PO# upfront.	4051314053	511.80	511.80
401825	WESTERN WA BASKETBALL OFFICIAL	05/30/2014	2014-140	basketball refs	4051314066	1,875.84	1,875.84
				11 Computer	Check(s) For a Total of		8,351.74

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	11	Computer	Checks For a Total of	8,351.74
Total For	11	Manual, Wire Tran, ACH & Computer Checks		8,351.74
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	8,351.74

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As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$171,661.10. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:

Warrant Numbers 114738 through 114765, totaling \$171,661.10

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114738	CAMBIUM LEARNING INC	05/30/2014	RI 1285326	Read Well Supplemental Materials for S. Munsey - Title I	271314026	4,474.24	4,474.24
114739	CAMPBELL, ROBERT EDWIN	05/30/2014	BOOK REIMBURSEMENT	BOOK REIMBURSEMENT FOR LESSON ON SYSTEMS	0	14.74	14.74
114740	CAREER STAFF UNLMTD- SEATTLE	05/30/2014	28427-210235	Open PO for Career Staff Unlimited. One OT position, 7.5 hrs. per day, for student contract days only.	91314008	2,142.00	2,142.00
114741	CENTURYLINK	05/30/2014	1301538454	DISTRICT WIDE PHONE SERVICES FOR THE 13/14 SY. DO NOT FAX	81314016	445.61	445.61
114742	CLOVER PARK SCHOOL DISTRICT- P	05/30/2014	06209	200 business cards for Nancy McClure	1461314033	24.10	24.10
114743	COLETTE R PAROTTE	05/30/2014	PARKING REIMB.	REIMBURSEMENT FOR PARKING AT SEATAC HILTON	0	8.00	8.00
114744	CONSOLIDATED ELECTRICAL DIST	05/30/2014	8541-768203	OPEN PURCHASE ORDER 2013-2014 FOR ELECTRICAL SUPPLIES	101314133	17.02	17.02
114745	COOLE SCHOOL	05/30/2014	140058-140059	PLEASE DO NOTE FAX. WE WILL ORDER 2014/2015 STUDENT PLANNERS DIRECTLY THROUGH	1461314027	554.00	554.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114746	CRISIS REALITY	05/30/2014	DEPOSIT-CRISIS TRAIN	OUR REP PHASE 1 - SITE ASSESSMENTS/PLAN REVIEW & RECOMMENDATIONS/CR ISIS DRILL PHASE 2 - EMERGENCY COORDINATION PLAN PHASE 3- ADMINISTRATIVE STAFF, CERTIFIED & CLASSIFIED STAFF, STUDENT & PARENT TRAINING	81314164	9,881.25	9,881.25
114747	FIRST STUDENT INC	05/30/2014	10958949	OPEN PO FOR BUS CHARGES - DO NOT FAX	81314062	119,316.37	119,196.32
			10958949-1	OPEN PO FOR BUS CHARGES - DO NOT FAX	81314062	-120.05	
114748	GENERAL ELECTRIC CAPITAL CORP	05/30/2014	60738838	Open PO for copier at Saltar's Point - Do Not Fax	81314119	534.97	534.97
114749	GRAINGER	05/30/2014	9435276671	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES	101314017	65.97	373.84
			9447546210	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES	101314017	307.87	
114750	HELEN ANN LYNCH	05/30/2014	SUPPLY REIMB	SUPPLY REIMBURSEMENT FOR CLASSROOM BOOKS AND TEACHER RESOURCES	0	42.36	42.36
114751	JOY S MORIYAMA-YODER	05/30/2014	TIME FOR KIDS REIMB.	REIMBURSEMENT FOR TIME FOR KIDS MAGAZINE	0	88.40	88.40
114752	LAKEWOOD HARDWARE & PAINT	05/30/2014	392114	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES	101314027	27.95	61.62
			392234	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES	101314027	6.20	
			392271	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES	101314027	12.22	
			392422	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES	101314027	15.25	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114753	LENNOX PARTS PLUS	05/30/2014	545800824	OPEN PURCHASE ORDER 2013-2014 FOR HVAC SUPPLIES	101314030	352.38	352.38
114754	MALKAMES, AMY D	05/30/2014	SUPPLY AND FOOD REIM	FOOD AND SUPPLIES FOR BOARD MEMBERS, VOLUNTEER APPRECIATION AND SOCIAL GIFTS	0	172.68	172.68
114755	PUGET SOUND ENERGY	05/30/2014	200018787412	OPEN PO FOR GAS AND ELECTRICITY	81314045	2,125.64	2,235.62
			200022057323	OPEN PO FOR GAS AND ELECTRICITY	81314045	109.98	
114756	RACHEL YOUNG CROFT	05/30/2014	SUPPLY REIMB	SCIENCE SUPPLIES REIMBURSEMENT 5/9/2011	0	12.58	12.58
114757	RIDDELL	05/30/2014	60239725	Football equipment *see attached for order	2371314091	622.58	4,703.60
			60240105	Football equipment *see attached for order	2371314091	3,491.85	
			9656611	Football equipment *see attached for order	2371314091	83.61	
			96566614	Football equipment *see attached for order	2371314091	505.56	
114758	STATE AUDITOR'S OFFICE	05/30/2014	L103285	STATE AUDITOR FOR INVOICES PURPOSES ONLY	81314163	2,411.12	2,411.12
114759	STEILACOOM SCHOOL DISTRICT	05/30/2014	AMER. FIDELITY REIM	STEILACOOM SD TO REIMBURSE AMERICAN FIDELITY GROUP - CHECK #878183 WAS DEPOSITED 5/22/2014	0	51.94	51.94
114760	TOWN OF STEILACOOM	05/30/2014	01-00722.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	142.97	15,130.17
			01-00727.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	2,973.98	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			04-00360.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	437.13	
			04-00361.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	1,212.33	
			04-01690.1	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	189.97	
			04-01692.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	119.58	
			05-00010.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	380.70	
			05-00020.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	455.03	
			05-00025.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	389.16	
			05-00030.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	153.24	
			05-00040.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	81.93	
			08-01800.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	138.37	
			08-01805.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	6.33	
			08-01810.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	8,449.45	
114761	TRUSTEED PLANS SERVICE CORP	05/30/2014	0076179-in	OPEN PO TRUSTEED PLANS SERVICE	81314047	2,575.44	2,575.44

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114762	VERIZON WIRELESS	05/30/2014	9725443106	CORPS OPEN PO FOR PHONE SERVICE - DO NOT FAX	81314055	1,321.17	1,321.17
114763	WERA	05/30/2014	1206657-62515147	WERA conference registration - Louann Stalder and Susan Greer If paying by purchase order, please mail or fax P.O. to: WERA Assessment Conference P.O. Box 15822 Seattle, WA 98115 Fax: 206.417.4525	181314010	560.00	560.00
114764	WINNING SEASON	05/30/2014	D2014161	t-shirts for Pioneer Staff	2371314072	507.62	507.62
114765	WITT COMPANY	05/30/2014	354278	OPEN PO FOR WITT COMPANY LEASE AGREEMENT 13/14 SY. DO NOT FAX. SHS, PIONEER, CHLOE CLARK, CHERRYDALE, SP, AI, MAINT, ADMIN.	81314024	3,768.31	3,768.31
				28 Computer	Check(s) For a Total of		171,661.10

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	28	Computer	Checks For a Total of	171,661.10
Total For	28	Manual, Wire Tran, ACH & Computer	Checks	171,661.10
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	171,661.10

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$953.09. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:
Warrant Numbers 114766 through 114766, totaling \$953.09

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114766	HANDWRITING WITHOUT TEARS	05/30/2014	838751-1	14/15 KINDERGARTEN READING CONSUMABLES **PLEASE DO NOT SHIP UNTIL JUNE/JULY/AUGUST**	1461415002	953.09	953.09

1	Computer	Check(s) For a Total of	953.09
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	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	953.09
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	953.09
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	953.09

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As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$76.70. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:
Warrant Numbers 114767 through 114771, totaling \$76.70

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114767	FORD, SEAN	05/30/2014	LUNCH REFUND	LUNCH REFUND W/D 5/9/2014	0	3.00	3.00
114768	GODESA, LANIE	05/30/2014	LUNCH REFUND	LUNCH REFUND - B. GODESA W/D 5/14/2014	0	5.20	5.20
114769	GONCALVES, ALEXIS MARIE	05/30/2014	BOOK REIMBURSEMENT	REFUND FOR LOST BOOK PAYMENT (PYGMALION- 18484)	0	10.00	10.00
114770	PHIPPS, ROBERT	05/30/2014	LUNCH REFUND	LUNCH REFUND - A. PHIPPS W/D 5/16/2014	0	25.00	25.00
114771	THORNTON, DONNY	05/30/2014	LUNCH REFUND	LUNCH REFUND -T. THORNTON	0	33.50	33.50
				5 Computer	Check(s) For a Total of		76.70

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	5	Computer	Checks For a Total of	76.70
Total For	5	Manual, Wire Tran, ACH & Computer	Checks	76.70
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	76.70

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As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$125.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF WARRANTS OUTSTANDING:

Warrant Numbers 200196 through 200196, totaling \$125.00

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
200196	MASTERCARD CORP. CLIENTS PAYME	06/03/2014	2800-CAP PROJ	FLAG POLE LIGHT	0	125.00	125.00
			1	Computer	Check(s) For a Total of		125.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	125.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	125.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	125.00

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As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$26,386.59. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:
Warrant Numbers 114773 through 114773, totaling \$26,386.59

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114773	MASTERCARD CORP. CLIENTS PAYME	06/03/2014	0003	FERRY TICKETS, USPS, OFFICE DEPOT, AMAZON	0	261.23	26,386.59
			0029	FERRY TICKETS, SCHOLASTIC	0	620.88	
			0029-COMP TAX	AMAZON COMP TAX ITEM	0	109.50	
			0660	AMAZON, WALMART, STARBUCKS, CPC, DOMINOS, SCHOLASTIC, OFFICE DEPOT, SAGE, HOME DEPOT, JOEYS, MERRY MAKERS	0	1,441.91	
			0660-COMP TAX	DAI SHOP, KIDS DISCOVER, ZORO, ORGANIZE IT, ACORN, AMAZON, TEACHERSPAYTEACHER S, JONES SUPPLY- COMP TAX ITEMS	0	1,152.76	
			0824	OFFICEMAX, SIMPLE MEETINGS, DICKBLICK, LAKESHORE LEARNING, KAPLAN, AMAZON, CLASSROOM DIRECT	0	1,881.25	
			0824-COMP TAX	NEWEGG.COM, DHARMA TRADING COMPANY, TEACHERSPAYTEACHER	0	1,507.25	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				S, REALLY GOOD STUFF, TEACHING SUPPLY STORE, SCHOLASTIC, FROG.COM, PLANK ROAD PUBLISHING-COMP TAX ITEMS			
			0824-PO	LIBRARY BOOKS- PENWORTHY	1621314042	736.01	
			0903-COMP TAX	PRESIDENTS SERVICE	0	13.25	
			1748	UPS STORE, PSI, OFFICE DEPOT, YOGURTINI, JW PEPPER, COSTCO, STARBUCKS, FRED-MEYERS, AMAZON	0	1,255.38	
			1755	starbucks, groundspeak, usps, big johns trophies	0	287.92	
			2174	SIMPLE MEETINGS, BARNES AND NOBELS, ENZIAN INN, ANIMOTO, SIGNUP, WASA	0	193.72	
			2407	ALBERTSONS, DOLLARTREE, RPNW, TACOMA CONVENTION CENTER	0	184.35	
			2415	AMAZON, ZOO-PHONIX, OFFICE DEPOT	0	1,293.77	
			2415 PO	Garmin e Trex 10 Worldwide Handheld GPS Navigator 2013-14 PE Adoption - AMAZON ORDER Ordering from Amazon	271314020	2,225.00	
			2415-PO	Zoo Phonics Kindergarten - Anderson Island	271314024	769.95	
			2800	LOWES, OFFICE DEPOT, LOWES	0	647.89	
			2800-COMP TAX	AMAZON	0	117.00	
			3146	VIDEO ONLY	0	15.32	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
5623				USPS, PIERCE COUNTY FERRIES, POGIL, LAKEWOOD HARDWARE, OFFICE DEPOT, AMAZON	0	2,892.55	
5623-COMP TAX				AMAZON- COMP TAX ITEM	0	78.60	
5626				DOLLARTREE	0	54.72	
5634				KCDA, ALBERTSONS, MICHAELS, AMAZON, DOLLAR TREE, LOWES, DOMINOS	0	1,004.75	
5634-COMP TAX				AMAZON-COMP TAX	0	250.40	
5642				GODADDY.COM, ARTCO, DOLLARTREE, CPTC, KCDA	0	605.82	
5653				CWU PARKING, WASHINGTON SCHOOL COUNCIL, TACO DEL MAR, BARGREEN ELLINGSON	0	609.43	
5653-PO				SHS REGISTRATION FOR 4 DAY SESSION FOR KRISTA LALLEMAND AT BELLEVUE SCHOOL DISTRICT ADVANCED PLACEMENT PROGRAM INSTITUTE. P-CARD ORDER.	141314043	795.00	
5679				FERRY TICKETS, OFFICE DEPOT	0	318.16	
5703				OFFICE DEPOT, MICHAELS, AMAZON, DOLLAR TREE, KCDA, CASH N CARRY, ELLISON EDUCATION, WALMART, SCHOOL SPECIALTY	0	1,183.62	
5703-COMP TAX				SCHOOL SPECIALTY, AMAZON, CLASSROOM DIRECT, RGS, EVERYTHING SMELLS, ORIENTAL TRADING	0	248.44	
6143				WSCA, TED BROWN, CAROLINA BIO	0	522.26	
6722				CHEVRON AND FED	0	95.62	

[illegible]

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	26,386.59
Total For	1	Manual, Wire Tran, ACH & Computer Checks		26,386.59
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	26,386.59

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$8,648.99. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB WARRANTS OUTSTANDING:
Warrant Numbers 401826 through 401826, totaling \$8,648.99

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
401826	MASTERCARD CORP. CLIENTS PAYME	06/03/2014	0903-ASB	DOLLAR TREE, FRED MEYER	0	138.18	8,648.99
			0903-ASB PO	4005 - Choir Mastercard Brooklyns Pizzeria	4061314234	228.47	
			0903-ASB PO-1	4004 - CHOIR MASTERCARD MOTEL 6	4061314235	692.84	
			0903-ASB PO-2	4020 - FCCLA MASTERCARD / WINNING SEASONS MR. SHS T-SHIRTS 22 EA	4061314248	228.65	
			0903-PO ASB	4027- Anime Club Entrance Fee to Sakura Con Convention	4061314233	720.00	
			2146-ASB PO	OPEN PO FOR PROM DECOR	4061314213	34.45	
			2407-ASB	SAFEWAY, HOBBY LOBBY, FRANKS DONUTS	0	140.60	
			3146-ASB	OFFICE DEPOT, MICHAELS, RADIOSHACK	0	80.57	
			3146-ASB PO	2004 - BASEBALL MASTERCARD/ TACOMA RAINIERS TICKETS	4061314247	1,812.00	
			3146-COMP TAX PO	4007- DRAMA CLUB - COSTUME PROPS NTE \$1000 13-14	4061314219	11.52	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SY- COMP TAX			
				ITEMS			
			3146-PO ASB	4007- DRAMA CLUB	4061314219	41.56	
				- COSTUME PROPS			
				NTE \$1000 13-14			
				SY			
			3146-PO COMP TAX	OPEN PO FOR PROM	4061314213	177.82	
				DECOR- COMP TAX			
				ITEMS			
			5623-ASB	ALBERTSONS,	0	203.77	
				PIZZA HUT			
			5653-ASB	CASH N CARRY	0	27.62	
			5703-ASB	ALBERSTONS, POINT	0	1,266.29	
				DEFIANCE,			
				EVERYTHING			
				SMELLS, DEMCO			
			5703-ASB COMP TAX	PENWORTH COMPANY	0	83.80	
			6143-ASB	OFFICE DEPOT	0	85.99	
			6143-COMP TAX	NATIONAL	0	94.40	
				AWARDS-COMP TAX			
				ITEM			
			9964-ASB	SAFEWAY, HOBBY	0	618.26	
				LOBBY			
			9964-asb po	2000-ATHLETICS	4061314216	1,367.50	
				VARSITY AND JV			
				CERTIFICATES			
			9989	SQ TACOMA GAMES,	0	206.39	
				AMAZON			
			9989-COMP TAX PO	Track Ribbons	4051314076	101.43	
			9989-PO	ribbon for GSA	4051314073	151.88	
				club			
			9989-PO-COMP TAX	bases for	4051314065	135.00	
				baseball			
			1	Computer	Check(s) For a Total of	8,648.99	

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	8,648.99
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	8,648.99
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	8,648.99

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$36,474.90. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:

Warrant Numbers 114817 through 114818, totaling \$36,474.90

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114817	CENGAGE LEARNING	06/06/2014	52189131	2014-15 Math Adoption, AP Calc and Pre Calculus	271415004	26,835.82	26,835.82
114818	PEARSON EDUCATION	06/06/2014	73115112	2014 AP World History - Government in America - GWusterbarth	271415001	9,639.08	9,639.08
				2 Computer	Check(s) For a Total of	36,474.90	

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	36,474.90
Total For	2	Manual, Wire Tran, ACH & Computer Checks		36,474.90
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	36,474.90

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$6,923.01. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB WARRANTS OUTSTANDING:

Warrant Numbers 401827 through 401840, totaling \$6,923.01

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
401827	EDGEWORKS CLIMBING	06/06/2014	GROUP CLIMBING	PE / GIRLS STRENGTH TRAINING CLASS MAY 22 INVOICE ATTACHED	4311314089	481.80	481.80
401828	AGILE SPORTS TECHNOLOGIES	06/06/2014	5219-1S-88271	2001 - FOOTBALL AGILE SPORTS TECHNOLOGIES - SOFTWARE - INVOICE PURPOSES ONLY	4061314251	999.00	999.00
401829	BOUND TO STAY BOUND	06/06/2014	853263	LIBRARY BOOKS FROM PTA GRANT	4021314016	1,096.16	1,096.16
401830	CASCADE BAGEL & DELI, INC	06/06/2014	130710	4012 Student Store Cascade Bagel	4061314194	34.30	97.98
			130731	4012 Student Store Cascade Bagel	4061314194	34.30	
			130758	4012 Student Store Cascade Bagel	4061314194	29.38	
401831	EASTBAY	06/06/2014	160814	2001 Football Eastbay	4061314187	87.52	87.52
401832	GOLD MEDAL TIMING LLC	06/06/2014	540	2000 - ATHLETICS MEET SET UP/SCORING RESULTS FOR FIFE@ STEILACOOM MEET, AND WHITE RIVER @ STEILACOOM MEET	4061314261	400.00	800.00
			545	2000 - ATHLETICS MEET SET UP/SCORING	4061314261	400.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				RESULTS FOR FIFE@ STEILACOOM MEET, AND WHITE RIVER @ STEILACOOM MEET			
401833	HEIDI'S PROMISE	06/06/2014	297	HEIDI'S PROMISE PRESENTATION	4061314256	300.00	300.00
401834	JROTC DOG TAGS INC	06/06/2014	49159	2001 - FOOTBALL JROTC DOG TAGS INVOICE ATTACHED	4061314252	263.65	263.65
401835	MASTERCARD CORP. CLIENTS PAYME	06/06/2014	3138	ENGRAVED DOG TAGS DOLLAR TREE AND INGRAM LIBRARY SERVICE	0	85.47	85.47
401836	MICHAEL, NORRIS	06/06/2014	EMPLOYEE REIMB	REIMBURSEMENT FOR HOSE AND NOZZLE FOR FASTPITCH FIELD AND ROSES FOR SENIOR DAY	0	61.88	61.88
401837	RAINIER APPAREL	06/06/2014	12014158	4042 - FCA RAINIER APPAREL T-SHIRTS	4061314255	218.36	218.36
401838	THE BAIR BISTRO	06/06/2014	31	KIWANIS GRANT - DESSERT	0	100.00	100.00
401839	WEAR A KNIT	06/06/2014	0066730-IN	.4012 - STUDENT STORE OPEN PO FOR 13-14 SY NOT TO EXCEED \$1000.00	4061314243	309.00	309.00
401840	WESTERN WASH BASEBALL UMPIRES	06/06/2014	1431	2000 - ATHLETICS UMPIRE FOR 2014 BASEBALL SEASON (V, JV) / INVOICE ATTACHED	4061314260	2,022.19	2,022.19
14	Computer			Check(s) For a Total of		6,923.01	

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	14	Computer	Checks For a Total of	6,923.01
Total For	14	Manual, Wire Tran, ACH & Computer	Checks	6,923.01
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	6,923.01

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 11, 2014, the board, by a _____ vote, approves payments, totaling \$110,740.12. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:

Warrant Numbers 114774 through 114816, totaling \$110,740.12

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114774	AP EXAMS AP PROGRAM	06/06/2014	SCHOOL COPY	AP TEST PAYMENT 2013-2014 MUST BE RECEIVED BY JUNE 16TH 2014	4311314087	21,351.00	21,351.00
114775	BOUND TO STAY BOUND	06/06/2014	853453	S.P. Bound to Stay Books - Online order	1271314043	431.55	431.55
114776	CAREER STAFF UNLMTD- SEATTLE	06/06/2014	28427-210963	Open PO for Career Staff Unlimited. One OT position, 7.5 hrs. per day, for student contract days only.	91314008	2,124.00	4,320.00
			28427-211699	Open PO for Career Staff Unlimited. One OT position, 7.5 hrs. per day, for student contract days only.	91314008	2,196.00	
114777	CAROLINA BIOG SERVICE	06/06/2014	48757695 RI	7th grade science replenishment's/Ri pp	2371314110	457.74	658.75
			48758592 RI	7th grade science replenishment's/Ri pp	2371314110	201.01	
114778	CDW-G, INC.	06/06/2014	mb88088	Laptop Cart Switch for remote management of laptops in carts.	111314037	342.96	342.96
114779	CENTURYLINK	06/06/2014	206-225-0055 467B	DISTRICT WIDE PHONE SERVICES	81314016	941.53	941.53

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				FOR THE 13/14 SY. DO NOT FAX			
114780	CEREBELLUM CORP	06/06/2014	159395	Dean/Science Supplies	2371314085	147.49	147.49
114781	CITY OF DUPONT	06/06/2014	000420-000	Open PO for water in Dupont- DO NOT FAX	81314112	185.50	185.50
114782	CITY TREASURER	06/06/2014	100683154	OPEN PO FOR READERBOARD POWER	81314044	55.55	55.55
114783	CLASSROOM DIRECT	06/06/2014	208112374087	lowe/6th grade team	2371314120	65.42	65.42
114784	COASTWIDE, LABORATORIES	06/06/2014	T2650792	OPEN PURCHASE ORDER 2013-2014 FOR CUSTODIAL SUPPLIES	101314013	2,829.08	2,933.14
			T2661734-1	OPEN PURCHASE ORDER 2013-2014 FOR CUSTODIAL SUPPLIES	101314013	104.06	
114785	COLLEGE OF MEDICAL TRAINING	06/06/2014	208264	PHILIPS ONSITE AED INCLUDING CARRY CASE, FAST RESPONSE KIT, CHILD PADS & DEFIBRILLATOR WALL CABINET	101314143	1,996.55	1,996.55
114786	COMCAST	06/06/2014	29962298	OPEN PO FOR DISTRICT WIDE NETWORK - DO NOT FAX	81314067	6,366.34	6,366.34
114787	CONSOLIDATED ELECTRICAL DIST	06/06/2014	8541-767564	OPEN PURCHASE ORDER 2013-2014 FOR ELECTRICAL SUPPLIES	101314133	226.74	226.74
114788	DELTA EDUC.	06/06/2014	202501104394	FOSS replenishment supplies/Ripp	2371314101	37.59	37.59
114789	FLINN SCIENTIFIC	06/06/2014	1750774	lowe/science replenishments	2371314119	194.66	194.66
114790	FOLLETT SCHOOL SOLUTIONS	06/06/2014	435621-1	library books	2371314113	565.65	565.65
114791	GENERAL ELECTRIC CAPITAL CORP	06/06/2014	60761889	Open PO for copier at Chloe Clark, Anderson Island and Maintenance - Do Not Fax	81314118	261.12	336.61
			60768326	MAINTENANCE DEPT. COPIER LEASE KYOCERA FS3140	81314015	75.49	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114792	GÓMEZ-BUCKLEY, MARTA CRISTINA	06/06/2014	SUPPLY REIMB	REIMBURSEMENT FOR LAB SUPPLIES FROM FLINN SCIENTIFIC	0	139.50	139.50
114793	GREAT LAKES SPORTS	06/06/2014	187387-00	p.e. supplies/see attached order/discount code#48149 applies for free shipping and 10% off	2371314099	1,058.55	1,058.55
114794	HEALTH CARE AUTHORITY	06/06/2014	HCASBH1008	Medicaid Reimbursement	81314159	255.41	255.41
114795	HEWLETT PACKARD	06/06/2014	54335942	Replacement Laptops for Pioneer	111314029	47,238.84	47,238.84
114796	HURLEY ENGINEERING CO	06/06/2014	35617	REPAIR TO SHS KITCHEN HOT WATER TANK	101314149	2,147.12	2,147.12
114797	JOHN R NYSTROM	06/06/2014	MILEAGE REIM	MILEAGE REIMBURSEMENT MAY 13/14	0	84.68	84.68
114798	JUNIOR LIBRARY GUILD	06/06/2014	230188	S.P. Junior Library Guild - Library renewal fee. DO NOT FAX FOR INVOICE PURPOSE ONLY	1271314044	1,053.00	1,053.00
114799	JW PEPPER	06/06/2014	14539770	open p.o. for sheet music	2371314017	246.39	246.39
114800	K & L GATES	06/06/2014	2944138	PROFESSIONAL LAWYER SERVICES FOR THE 13/14 SY. DO NOT FAX	81314104	876.00	876.00
114801	KING COUNTY DIRECTORS ASSN	06/06/2014	3786630	rechargeable batteries MSP testing pencils & supplies cart #683911	2371314076	167.35	3,349.63
			3790353	cart #689262/parr	2371314088	126.47	
			3791844	Dean 7th grade supplies cart #687948	2371314080	4.37	
			3795035	lowe/6th grade supplies & science replenishment's/ca rt #693082	2371314122	317.43	
			3795036	8th grade supplies Martin/Marquis/wor	2371314124	228.28	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				kroom supplies/cart #694047			
			3795037	beaulieu/8th grades supplies/cart #69380	2371314125	611.41	
			3795791	HEALTHROOM SUPPLIES	4311314084	128.87	
			3795880	nierman/7th grade/cart #694017	2371314123	202.44	
			3795881	watkins/7th grade/cart #694204	2371314128	248.30	
			3795882	8th grade supplies/milton/ca rt #695074	2371314130	296.54	
			3795883	7th grade supplies/kilga/car t#695082	2371314131	118.85	
			3796670	beaulieu/8th grades supplies/cart #69380	2371314125	8.21	
			3797901	workroom supplies cart #687918	2371314079	8.15	
			3798513	counseling center supplies/cart #692665	2371314112	7.86	
			3799483	art supplies/kallay/ca rt #699263	2371314134	434.72	
			3799484	brett/7th grade/cart #699275	2371314135	162.08	
			3799485	P.E. SUPPLIES/CART #699297	2371314137	114.84	
			3799486	MILTON/8TH GRADE/CART #699289	2371314136	163.46	
114802	LAKEWOOD IRONWORKS	06/06/2014	12819	FABRICATE GATES FOR ANDERSON ISLAND & MAINTENANCE WAREHOUSE	101314134	1,367.50	1,367.50
114803	LOWES	06/06/2014	9900195933 9	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES	101314031	553.96	553.96

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
114804	MUNSEY, SHAWN	06/06/2014	VOLUNTEER MTG REIM	VOULUNTEER MTG w/LUNCH REIMBURSEMENT	0	73.10	73.10
114805	MUSIC IS ELEMENTARY	06/06/2014	217622	INSTRUMENTS - CONTRA BASS BARS	1621314038	1,490.40	1,490.40
114806	NORTHWEST CASCADE INC	06/06/2014	1-921410	UNIT RENTAL FROM 5/15/2014 TO 6/14/2014	0	28.10	28.10
114807	PROJECT WISDOM, INC	06/06/2014	34240	advisory program to be used school wide. order by June 1st to receive \$100 discount PRIORITY CODE 1404edx	2371314129	499.00	499.00
114808	PUGET SOUND ESD	06/06/2014	LIBRARIAN SUMMIT	LIBRARY TRAVEL CONFERENCE	4311314093	99.00	99.00
114809	SCHOOL HEALTH	06/06/2014	2824641-00	audiometer for nurse's office	2371314096	985.40	985.40
114810	SCHOOL SPECIALTY	06/06/2014	208112365329	8th grade math supplies/Yuckert	2371314097	85.04	230.36
			208112412764	S.P. SCHOOL SPECIALITY ORDER	1271314027	145.32	
114811	SCHOOL SPECIALTY	06/06/2014	208112386763	8th grade supplies/marquis/c art #7776245422	2371314098	10.80	10.80
114812	TOWN OF STEILACOOM	06/06/2014	01-00720.0	OPEN PO FOR UTILITIES FOR STEILACOOM. DO NOT FAX	81314048	780.80	780.80
114813	WASHINGTON TRACTOR	06/06/2014	446178	OPEN PURCHASE ORDER 2013-2014 FOR SUPPLIES/REPAIRS	101314052	345.49	345.49
114814	WELLS FARGO FINAN LEASING INC	06/06/2014	5001204711	Open PO for Cherrydaile - copiers - DO NOT FAX	81314115	612.01	612.01
114815	WEST PIERCE FIRE & RESCUE	06/06/2014	2014-KNOX	KNOX BOX 3200 SERIES FOR CHERRYDALE AND SALTERS - INVOICE ATTACHED	101314152	557.94	557.94
114816	WITT COMPANY	06/06/2014	354036	S.P. Open P.O. for Witt Co. supplies	1271314030	144.98	5,500.11
			GW4242014	SHS WITT CO. PRINTER FOR SARAH GRAVES	141314041	5,355.13	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
43				Computer	Check(s) For a Total of		110,740.12

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	43	Computer	Checks For a Total of	110,740.12
Total For	43	Manual, Wire Tran, ACH & Computer Checks		110,740.12
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	110,740.12

Steilacoom Historical School District No. 1
Certificated Personnel Report

Personnel Report 6-11-14							
Name	Position	FTE	Location	Effective Date	Actions	Stipend Amount	Comment
Jensen Carmen	Teacher	1.00	High School	6/11/2014	Resignation		
Olson Barbara	Highly Capable Teacher	0.50	District	6/11/2014	Resignation		
Whitham Lauren	Teacher	1.00	High School	6/11/2014	Resignation		
Elshire Katherine	Teacher	1.00	Pioneer	8/28/2014	New Hire		
Gleb Elizabeth	Teacher	0.60	High School	8/28/2014	New Hire		
Redman Katherine	Teacher	1.00	High School	8/28/2014	New Hire		

Steilacoom Historical School District No. 1
Classified Personnel Report

Personnel Report 6-11-14						
Name	Position	Hours	Location	Effective Date	Action	Comment
Wortman Jennifer	Career Counseling Clerk	7.25	High School	8/20/2014	New Hire	

Steilacoom Historical School District No. 1
Certificated Personnel Report

Personnel Report 6-11-14		Certificated Contracts 2014-15 School Year	
Name	FTE		
ALBERT ROYCE F	1.00		
ANDERSON ERIN	1.00		
ANDERSON-GONZALEZ BARBIE L	1.00		
BADER TERRY A	1.00		
BAKER NANCY J	0.50		
BARTLETT TYLER JASON	1.00		
BARTON KRISTEN JEANNETTE	1.00		
BEAULIEU DEREK M	1.00		
BECKER CYNTHIA	0.60		
BERENTSON, LISA	1.00		
BETHMAN KURT VON	1.00		
BETTINGER JANET ROSE	1.00		
BLACK ROBERTA J	1.00		
BOAGLIO RENEE SUZANNE	1.00		
BOCHNECK KELSEY	1.00		
BRADSHAW BRETT EDWARD	1.00		
BRETT CASEY ANNE	1.00		
BROWN AIMEE NALEE	1.00		
BROWN KRISTI MARIE	1.00		
BURNS BARBARA	1.00		
BYRD MEGAN	1.00		
CAMPBELL JOHN ELLIOTT	1.00		
CAMPBELL ROBERT	1.00		
CAMPBELL SARAH	1.00		
CARGILL REBEKAH	1.00		

Steilacoom Historical School District No. 1
Certificated Personnel Report

CHRISTENSEN LEANN L	1.00		
CLAYTON NANCY A	1.00		
CUNNINGHAM ABBY ROSE	1.00		
CUSHMAN HELEN LOUISE	1.00		
DEAN HEATHER NOEL	1.00		
DILL MICAH	1.00		
DODD HEATHER	1.00		
DUFFY DAWN	1.00		
EASTMAN KATHLEEN A	1.00		
ENGQUIST SHEREE KAY	1.00		
ENOS ROD	1.00		
EVANS BETTINA B	1.00		
FANNIN COLEMAN F	1.00		
FIRTH CHRISTINE MARIE	1.00		
FOIT KELLY K	0.50		
FOLMER BRUCE	1.00		
FORD JEREMIAH	1.00		
FOYIL SAMANTHA JEAN	1.00		
GALLIGAN PAUL A	1.00		
GARRETT ERIC J	1.00		
GARROW WILLIAM	1.00		
GIDLEY AMANDA JOANN	1.00		
GILLIAM JASON M	0.50		
GOMEZ-BUCKLEY MARTA	1.00		
GONGLEWSKI CAROLE ANN	1.00		
GREER SUSAN	1.00		
GUYLES MELISSA A	1.00		

Steilacoom Historical School District No. 1
Certificated Personnel Report

HAAS DON	1.00		
HALLER KYLE	1.00		
HANSEN KEANE	0.40		
HARPER KRISTINE	0.50		
HARRIS CHARM GENETTE	1.00		
HAVERKAMP CYNTHIA	1.00		
HAYDEN CHRISTINA MARIE	1.00		
HAYES BRUCE DELEKLI	1.00		
HAYMOND SARAH LYNN	1.00		
HENNESSEY JENNIPHER	1.00		
HEYING WENDY S	1.00		
HILDERBRAND MARK	1.00		
HOEDEMAN MICHELLE RENE	1.00		
HOWE BARBARA ANN	1.00		
HUX DANIELLE	0.50		
ISLER DENISE	1.00		
JEFFREYS TERESA K	1.00		
JOHANSEN KATHERYN ANN	1.00		
JOHNSON PETER	1.00		
JONES CARL	1.00		
KALLAY ZELMA RAY	1.00		
KELLER AIRICA C	1.00		
KERWIN BRIANNA	1.00		
KILGA WENDI RENEE	1.00		
KING BRIDGET	1.00		
KINGSTON ELIZABETH	1.00		
KIRBY BIANCA I	1.00		

Steilacoom Historical School District No. 1
Certificated Personnel Report

KIRBY BRIAN TODD	1.00		
KISSEL KARI ANN	1.00		
KOCH BRIAN K	1.00		
KOZYRA SYLVIA KATARZYNA	1.00		
LAKIN MARY-HOPE	1.00		
LALLEMAND KRISTA	1.00		
LANDES BONNIE	0.50		
LAPLANT KYLIE	1.00		
LEA-BALKO CYNTHIA	1.00		
LECOMPTE KAREN E	1.00		
LEVCOVICH NANCY GRANT	1.00		
LEWIS AMI	0.80		
LITT TERESA ANN	1.00		
LOWE LAURA G	1.00		
LYNCH HELEN ANN	1.00		
LYONS JILL R	1.00		
MADSEN K C	1.00		
MARQUIS KATHLEEN	1.00		
MARTIN MICHAEL	1.00		
MCATEE SHELLEY	1.00		
MCCLELLAN KELLY JEANNE	1.00		
MCDONALD JODY	1.00		
MCGLOTHERN HOLLIS MIDORI	1.00		
MCJUNKINS TRINA	1.00		
MCKAY MARCI	1.00		
MERRITT LINDA NAOMI	1.00		
MILLER CRAIG A	1.00		

Steilacoom Historical School District No. 1
Certificated Personnel Report

MILLER ERIC N	1.00		
MILTON ANDREW K	1.00		
MITCHELL WALTER S	1.00		
MORIYAMA-YODER JOY S	1.00		
MORRIS DONALD	1.00		
MUNSEY SHAWN	1.00		
NELSEN RANDI	1.00		
NICHOLS SUE ELLEN	1.00		
NIERMAN TISHANGELA ARTELL	1.00		
NIXON JULIE MARIE	1.00		
NORRIS LAURIE ANNE	1.00		
OLSON LANAE DIANN	1.00		
PALACIOS LINDA	1.00		
PARR KAREN	1.00		
PARROTTE COLETTE R	1.00		
PATTERSON JOSEPHINE	1.00		
PEDDY KAREN	0.40		
PERRY ANNETTE C	1.00		
PRUITT BRITTANY	1.00		
RASCHKE RAGAN LEIGH	1.00		
REGER JENNIFER	1.00		
REYNOLDS TAYLOR ARTHUR	1.00		
RIDGE CHRISTINE M	1.00		
RIPP KAREN MARIE	1.00		
RONTOS TANYA LYNNE	1.00		
ROSS DANITA RAE	1.00		
SCHMIDT KEVIN	1.00		

Steilacoom Historical School District No. 1
Certificated Personnel Report

SCHULTZ-BRACE KERI LYNN	1.00		
SEEFELDT JAMES	0.50		
SHAFFER DEBBEE R	1.00		
SHUCKHART MAUREEN	1.00		
SLATER LISA MARIE	1.00		
SLATER MICHAEL W	1.00		
SLATER RYAN ANTHONY	1.00		
SNOW DENA	1.00		
SNYDER JODY CHRISTINE	1.00		
SORTORE PATRICIA R	1.00		
SRSEN DANIELLE	1.00		
STALDER LOUANN	1.00		
STEWART CATHRYN MICHELLE	1.00		
STIPEK MICHAEL ROBERT	1.00		
STRONG SARAH	1.00		
SUTCLIFF JODI	1.00		
TAGGART-ROSS LINDA	1.00		
TAYLOR COURTNEY	1.00		
TCHOBANOFF HANNAH C	1.00		
THOMAS ALISSA	1.00		
URIARTE LAVONNE R	1.00		
VANBEBBER-ASHTON LAUREN	1.00		
WATKINS MISTY	1.00		
WELLER JENNIFER	1.00		
WHEELER RICHARD	1.00		
WIDMAN COURTNEY	1.00		
WONG REBECCA	1.00		

Steilacoom Historical School District No. 1
Certificated Personnel Report

WOOD SHANNON MARIE	1.00		
WUSTERBARTH GARY A	1.00		
WYNN MARILYN LAVERNE	1.00		
YUCKERT HEATHER R	1.00		
ZENNER, WHITNEY	1.00		
ZIMMERMAN CHRISTINA	1.00		

Steilacoom Historical School District No. 1

Administrative Personnel Report

Personnel Report 6-11-14	Administrative Contracts 2014-15 School Year	
Name	Location	Title
CLAUSON ALEXANDER	SALTAR'S POINT	PRINCIPAL
GRAVES SARA	HIGH SCHOOL	ASSISTANT PRINCIPAL
HAY DEBRA	HIGH SCHOOL	PRINCIPAL
LEE SANDY	CHLOE CLARK	ASSISTANT PRINCIPAL
MCCLURE NANCY	CHERRYDALE	PRINCIPAL
MILLER MICHAEL	HIGH SCHOOL	ASSISTANT PRINCIPAL
NYSTROM JOHN	PIONEER	ASSISTANT PRINCIPAL
STOUT ANDRE	PIONEER	PRINCIPAL
VALLIERES LAURIE	SALTAR'S POINT/ANDERSON ISLAND	ASSISTANT PRINCIPAL
YOHO GARY	CHLOE CLARK	PRINCIPAL

Steilacoom Historical School District No. 1
510 Chambers
Steilacoom, WA 98388

Resolution No. 815-06-11-14

RESOLUTION, WASHINGTON, DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the Board of Directors of the Steilacoom Historical School District No 1 being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the Board of Directors of the Steilacoom Historical School District No. 1 hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

THE FOREGOING RESOLUTION was adopted at a regular meeting of the Board of Directors of the aforesaid School District on the 11th day of June 2014, the following members being present and voting:

Board of Directors:
Steilacoom Historical School District No. 1
Pierce County, Washington

Attested to:

Kathi Weight, Superintendent/
Board Secretary

Chair

Vice Chair

INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculation and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools via classification rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities authorized and offered by School Board approval and listed on the school's WIAA membership form.

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1

Superintendent's Contract July 1, 2014 – June 30, 2017

This agreement ("Agreement" or "Contract") is entered by and between the Steilacoom Historical School District No. 1, Pierce County, Washington ("District") and Kathi Weight ("Ms. Weight" or "Superintendent"), in accordance with action taken by the District's Board of Directors ("Board") at the June 11, 2014 Regular Board Meeting.

RECITALS

WHEREAS, the District desires to employ Ms. Weight as Superintendent for a period beginning July 1, 2014 through June 30, 2017;

WHEREAS, Ms. Weight desires to be employed as superintendent of the District; and

WHEREAS, the District and Ms. Weight desire to enter into this written agreement, pursuant to which Ms. Weight will perform services as Superintendent of the District for the period July 1, 2014 through June 30, 2017, on terms and conditions acceptable to both parties.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter contained, the parties agree as follows:

1. **Responsibilities and Authority.** The Superintendent shall fully and faithfully perform the duties of a superintendent of the District, including service as its executive officer and secretary of the Board, as prescribed by the laws of the State of Washington, the adopted policies of the District, as currently written or hereinafter amended, and such other duties as may be reasonably assigned from time to time by the Board.

A. The Superintendent will have the complete authority and responsibility, subject to specific direction by the Board, state law, and board policy as currently or hereafter adopted, to organize, reorganize and arrange the administrative and management staff, instructional program, and business affairs to best serve the District in working toward the vision established by the Board in the District's Strategic Plan and any successor plans.

B. The Superintendent is granted the authority and given the responsibility of working with staff members, students, the community, and the Board to establish District goals and objectives based on the Strategic Plan and legislative state reform. The Superintendent and the Board shall jointly establish personal and professional goals and

objectives to maintain a positive and effective working relationship. All such established goals and objectives will be reduced to writing by September 1st of each Contract year and will be considered by the Board in its annual evaluation of the Superintendent.

C. Responsibility for selection, placement, and transfer of personnel will be vested in the Superintendent, subject to approval by the Board.

D. The Board shall individually and collectively refer, as appropriate, criticisms, complaints, and suggestions called to its attention to the Superintendent for study, recommendation, and resolution.

E. The Superintendent agrees to devote all her time, skill, energy, and attention to the services of the District during the term of this contract in such a manner as to be a credit to herself, her profession, and the District. This is a full time job. The Superintendent may, however, after having described any outside business, consulting or other work or activities to the Board and with the Board's prior written consent, engage in such other outside activities; provided that such activities are not detrimental to or in conflict with the Superintendent's performance of duties under this Agreement, and provided that the Superintendent shall not use District staff, time, equipment or supplies in furtherance of such other activities. Both parties recognize that the Superintendent's obligations and responsibilities to the District are ongoing; the parties also recognize that the outside activities outlined in this section shall be conducted during vacation, holidays, authorized leaves, and evenings and weekends for which the Superintendent has no specific duties or responsibilities for the District.

F. Nothing in this provision shall authorize the Superintendent to perform any act that under the statutes of the State of Washington cannot be delegated by the Board to a superintendent.

2. **Residency Requirement:** The Superintendent shall establish her primary residence within the boundary of the District by no later than the beginning of the District's 2016-17 school year. The District shall reimburse Superintendent's costs of relocating her residence into the District, up to a maximum reimbursement of Five Thousand Dollars (\$5,000.00). The Superintendent must provide to the District written receipts and/or other mutually acceptable documentation of costs for which she seeks reimbursement under the terms of this paragraph.

3. **Evaluation.** The Board shall evaluate the Superintendent's performance once during each contract year (generally in May), by devoting all or a portion of its Board meeting to a discussion of the working relationship between the Superintendent and the Board along with the Board's evaluation of the Superintendent's performance. The Board evaluation of the Superintendent's performance shall reference annual goals and objectives for the Superintendent agreed upon by the Board and Superintendent at or near the outset of this Agreement.

4. **Term.** The term of this Agreement is for three (3) employment years, commencing July 1, 2014 and ending June 30, 2017. This agreement shall be reviewed by the Board annually on or before February 1 to consider whether a new three (3) year contract shall be awarded in lieu of the remaining portion of this contract, or whether this Contract shall continue toward its maturity.

5. **Work Year.** Each annual employment year for the Superintendent shall include at least two hundred twenty-two (222) work days (i.e. two hundred sixty (260) work days less paid holidays and paid vacation days).

6. **Annual Salary.** For the period July 1, 2014 through June 30, 2015, the District shall pay the Superintendent a base salary at a gross rate of One Hundred Fifty-One Thousand Dollars (\$151,000) per year, less usual and customary deductions and withholdings. This base salary covers all hours worked as superintendent. This is a full-time, exempt position, not subject to overtime or minimum wage requirements. If the Superintendent successfully completes her superintendent's credential program and receives her superintendent's credential, her base salary shall be increased for the remainder of the term of this Agreement by Five Thousand Dollars (\$5,000) per employment year, to an annual salary of One Hundred Fifty-Six Thousand Dollars (\$156,000). Such salary increases shall be effective on the date she obtains her superintendent's credential or July 1, 2015, whichever occurs later. If the Superintendent obtains her credential during an employment year, the salary increase specified in this paragraph shall be prorated based upon the remaining portion of the applicable employment year compared to a full, twelve month employment year. The Board hereby retains the right further to prospectively adjust the salary of the Superintendent during the second and/or third years of this Contract, said salary adjustment not to reduce the annual salary below the figures stated above; provided, however that any increase granted shall be subject to limitations of law pertaining thereto and shall take into consideration the median salary of superintendents of comparable districts in the suburban Puget Sound area.

7. **Sick Leave.** The Superintendent shall accrue twelve (12) days of paid sick leave (one day per month) for each employment year of this Agreement for illness, injury, and emergencies to be used pursuant to District policy and law. Payout of any unused sick leave at the termination of employment shall be in accordance with District policy and state law (i.e. at a statutory payout rate of 1 day for each 4 days of accrued leave if eligible for such payout), and at a per diem rate of $1/222^{\text{nd}}$ of her annual base salary.

8. **Annual Vacation.** The Superintendent will accrue twenty-five (25) days of paid vacation during each employment year for use during the term of this Agreement. The vacation days must be taken at reasonable times so as to not disrupt the proper functioning of the District. The Board President shall be notified of the vacation time being taken in advance and in writing. Vacation days of not less than ten (10) days per employment year must be taken during the term of the Agreement. Up to five (5) days of unused vacation leave may be paid annually at a per diem rate of $1/222^{\text{nd}}$ of the annual base salary. Vacation days that are neither used nor compensated may be carried over

from year to year to a maximum of forty (40) days. Vacation days shall be deemed used in the order in which they were earned. On termination of employment with the District, the Superintendent shall be paid for accrued and unused vacation days, up to a maximum of thirty (30) days, at a per diem rate of 1/222nd of her annual base salary. If for any reason the Superintendent's employment is terminated prior to expiration of the term of this Agreement, payout of unused vacation days shall be reduced pro-rata, based on the portion of the relative term completed. It is expressly understood that vacation days are important to the well-being of the Superintendent and every effort should be made to use those days as vacation from the job responsibilities. Notwithstanding anything in this Agreement to the contrary, the Superintendent's rights to compensation for vacation shall be interpreted to avoid any risk to the District of any financial penalty, such as excess compensation billings from any retirement system.

9. **Medical Benefits/Medical Certification.** The Superintendent is eligible to participate in the District's medical/dental/vision insurance benefit plans on the same basis as other certificated employees of the District, in accordance with terms of those plans, as they may be amended from time to time. As a condition of employment under this Agreement, and prior to July 1, 2014, the Superintendent agrees to have a comprehensive medical examination, and submit a statement from a licensed physician certifying the medical competency of the Superintendent to fulfill the essential functions of the position, with or without reasonable accommodation, and to file the same with the Board President. Such statement shall be treated as confidential information by the Board. The District will bear the normal and reasonable costs of such medical examination.

10. **Professional and Civic Organizational Dues.** The District shall pay the Superintendent's annual dues for membership in the American Association of School Administrators (AASA) and the Washington Association of School Administrators (WASA). In addition, the District will pay the Superintendent's annual dues to one (1) local civic organization of her choosing. The District's obligation to pay for Professional and Civic Organizational Dues are subject to District budget constraints.

11. **Professional Development.** The District expects the Superintendent to continue her professional development in areas that would directly impact to the advancement of the District's goals and objectives. Participation in such professional development activities at District expense is subject to District budget constraints. The District shall not be obligated to pay for tuition or other fees and costs associated with the Superintendent's participation in any credit-bearing classes in any degree program, for which the District shall bear no responsibility.

12. **Expense Reimbursement.** The District will reimburse the Superintendent according to District policy for reasonable and necessary expenses incurred while attending state and local meetings, as provided in the District budget. The Superintendent is expected to have and maintain a vehicle for her professional duties. Mileage will be reimbursed at the standard rate established by the District for out-of-district business

travel. The District will not reimburse for regular commuting between the Superintendent's residence and the District.

13. **Disability.** Should the Superintendent be unable to perform any or all of the essential job duties required of her pursuant to this Agreement and law by reason of illness, accident, or other disabling cause, the District reserves the right to require the Superintendent to submit to a medical examination by a certified physician paid for by the District. The physician shall be a person selected by mutual agreement between the parties, or, if mutual agreement cannot be reached, by a certified physician selected by the local Educational Service District Superintendent. If the Superintendent is certified to be unable to perform her essential job functions for a period exceeding sixty (60) days, the District may terminate this Agreement upon exhaustion of Superintendent's sick leave and vacation leave. All obligations of the District will thereupon cease.

14. **Ethics/Morals Clause.** The Superintendent shall conduct her personal and professional life in a manner consistent with the Washington Association of School Administrators and the American Association of School Administrators Codes of Ethics. Further, the Superintendent's behavior shall bring credit to herself, the District, and the profession.

15. **Failure to Fulfill Obligations.** The Superintendent is expected to fulfill all duties and obligations of this Agreement and any exception thereto must be by express written consent of the Board. Failure to fulfill the obligations of this Agreement shall constitute a material breach of this Agreement, and will be reported by the Board to the Office of Superintendent of Public Instruction, Washington Association of School Administrators, and the American Association of School Administrators.

16. **Discharge.** The Superintendent shall be subject to discharge for just cause during the term of this Contract of Employment, provided, however, that she shall be provided if requested a hearing in accordance with applicable statute and the Board shall comply with all conditions of this Contract and with all applicable provisions provided by Washington State law. The Superintendent acknowledges that as the chief administrative officer of the district, she is responsible for providing leadership and serving as a good example to all District employees and students. The Superintendent shall at all times adhere to high professional and personal standards of conduct. Failure to fulfill the obligations agreed to in this Contract, misconduct which adversely affects performance of the Contract, failure to comply with the requirements and expectations stated in WAC Chapters 181-86 and 181-87, and/or conduct which reflects discredit upon the District may be viewed as just cause for discharge. If the Superintendent chooses to be accompanied by legal counsel in any discharge hearing, said legal expenses will be borne by the Superintendent.

17. **Hold Harmless.** The Board agrees, as a further condition of the Superintendent's employment contract, that it will defend, hold harmless and indemnify the Superintendent, and to the extent allowed by law, her community property, from any and all third party demands, claims, suits, actions, damages, costs, charges and expenses,

including court costs and attorney's fees; provided that the incident out of which such demands, claims, suits, actions, damages, costs, charges and expenses arise has occurred while the Superintendent is acting within the scope of her employment and during the good faith performance of her contract.

18. Entire Agreement, Severability, and Applicable Law. This Agreement represents the entire agreement between the District and the Superintendent regarding the Superintendent's employment during the term of this Agreement, and supersedes all prior agreements with respect thereto. There are no oral agreements that modify its terms and conditions, and the Superintendent does not rely upon any representations made outside of this written Agreement. If any provision of this Agreement is determined to be invalid or contrary to law by a court or tribunal of competent jurisdiction, then such provision will not be performed, applicable, or enforced except to the extent permitted by law or such authority. All other provisions will remain in full force and effect. This Agreement shall be governed by the laws of the State of Washington.

IN WITNESS WHEREOF, the parties have executed this Agreement dated effective this __ day of June, 2014.

STEILACOOM HISTORICAL
SCHOOL DISTRICT NO. 1

SUPERINTENDENT

Sam Scott, Chair

Kathi Weight, Superintendent

Yoshie Wong, Vice-Chair

Don Denning

Jason Pierce

Bob Forbes

K:\2061891\00018\20211_CLH\20211A249F

Steilacoom Historical School District Board of Directors

REGULAR BOARD MEETING

Date: June 11, 2014

TO: Members, Steilacoom Historical School District Board of Directors

ISSUE: **ACTION**
 X **INFORMATION** 2014-15 Fee Schedule

**BACKGROUND
INFORMATION:**

Policy No. 3520- Student Fees, Fines, and Charges- delegates the authority to determine student fees, fines, and charges to the Superintendent. The policy also requires that an annual update be provided to the Board.

A list of fees, fines, and charges for the 2014- 2015 school year is attached.

RECOMMENDATION:

None – information only

Report prepared by: Kathi Weight, Superintendent
 Jim Brittain, Executive Director of Finance and Operations

**Steilacoom Historical School District
2014 -2015
School Fee Schedule**

Anderson Island

- Field Trips (Price to be determined)

Cherrydale

- Field Trips (Price to be determined)

Chloe Clark

- Field Trips (Price to be determined)

Saltar's Point

- Field Trips (Price to be determined)

Pioneer Middle School

- \$15.00 ASB Card
- \$50.00 Athletic Fee per Sport
- \$100.00 Athletic/Football User Fee
- \$75.00 Athletic/Football User Fee per player for parents with two or more players
- \$18.00 PE Uniform
- \$35.00 Yearbook (after January \$40.00)
- \$150.00 6th Grade Camp
Parents \$55.00/High School Student Counselors \$55.00
- \$185.00 Jazz Band Festival- Idaho Trip
- \$10.00 Choir Shirt
- \$5.00 Engineer Challenge Class
- \$3.50 Builder's Club Dues
- Field Trips:
 - \$15.00 8th Grade Junior Achievement
 - \$20.00 8th Grade Wild Waves
 - \$7.00 7th Grade UW Engineering
 - \$5.00 PRIDE Awards Recipients
 - Other Field Trips (Price to be determined)

Steilacoom High School

- \$50.00 ASB Card
- \$50.00 Athletic Fee per Sport
- \$50.00 Parking Fee
- \$60.00 Yearbook Basic
- \$77.99 Yearbook Package
- \$18.00 PE Uniform
- \$18.00 DECA
- \$15.00 Key Club
- \$10.00 NHS – First Year
- \$5.00 NHS – Second Year
- \$10.00 Summer Reading
- \$5.00 Book Club
- \$15.00 FCCLA
- \$20.00 Kayak w/Marine Biology
- \$5.00 Anime Club
- \$5.00 Math Club
- \$184.00 Choir Uniform
- \$65.00 Choral Dress
- \$107.00 Choral – Puget Sound Dress
- \$25.00 Choir T-shirt
- \$65.00 Band Dress
- \$134.00 Band Tux

District Fees

- \$1.50 K-5 Breakfast
- \$1.75 6-12 Breakfast
- \$2.50 K-5 Lunch
- \$2.75 6-12 Lunch
- \$2.25 Adult Breakfast
- \$3.50 Adult Lunch
- \$.50 Milk
- \$20.00 Non-Sufficient Fund Fee
- \$300.00 All-day Kindergarten per month

Steilacoom Historical School District No. 1



2014 – 2017 Technology Plan

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Plan Index for District Worksheets

School District: Steilacoom Historical School District No. 1			
Technology Plan Section	Document File Name	Page Range	
		Begins	Ends
Goals & Strategies — Priority 1 Eligible Services			
Describe how your request for E-rate Priority 1 services connects to your district's educational goals.	Steilacoom Technology Plan 2014-2017	4	4
Goals & Strategies — Priority 2 Eligible Services			
Describe how your request for E-rate Priority 2 services connects to your district's educational goals.	Steilacoom Technology Plan 2014-2017	5	5
Professional Development			
What PD strategies will your district use to make sure staff know how to integrate new and existing technologies into their work?	Steilacoom Technology Plan 2014-2017	6	6
Needs Assessment/Network & Telecom			
1. Describe your district's basic technology infrastructure , including telecommunications. 2. Identify upgrades and acquisitions necessary to meet the district's educational goals. 3. Identify level of maintenance and tech support —current and proposed— necessary to meet the district's educational goals.	Steilacoom Technology Plan 2014-2017	7	17
Evaluation Process			
Describe the process your district uses to monitor progress toward your E-rate technology goals. Include an evaluation of the outcomes connected to your previous tech plan. Describe the process you will use to make course corrections that respond to changes, opportunities and new developments as they arise.	Steilacoom Technology Plan 2014-2017	18	24



Steilacoom Historical School District No. 1
510 Chambers Street
Steilacoom, WA 98388-3311
Telephone: (253) 983-2200 Fax: (253) 584-7198

Technology Services

District Technology Plan 2014-2017 Steilacoom Historical School District #1

District Vision

The best education for every student.

District Mission Statement

The mission statement of the Steilacoom Historical School District No. 1, in partnership with our communities, is to educate and prepare responsible citizens who can contribute and adapt in a changing world.

District Core Values

- **Academics**
We commit to engage all students by using effective instructional practices, challenging students to reach their fullest potential.
- **Climate**
We ensure a positive, respectful, and safe learning climate, responsive to students' individual needs.
- **Community**
We welcome and encourage family and community involvement, where each member of the school community is a valued partner.
- **Collaboration**
We practice purposeful, professional, student-centered collaboration.
- **Integrity**
We commit to act with honesty and integrity, respecting all diversity.
- **Accountability**
We, the SHSD learning community, share in the responsibility for attaining academic and fiscal goals by providing educators with the necessary tools and resources for success.

Technology Vision Statement

All students and faculty are provided with appropriate technology tools and training in order to function in a complex global society. With classroom instruction that includes the use of technology, students will develop the necessary skills to be productive citizens. Technology will support the development of those skills by refining students' critical thinking skills, enabling effective communication, and encouraging creativity. As a guarantee of learning opportunities, these tools will be made available to all students in support of their varied learning requirements by providing faculty and students access to up to date information and resources.

The 2014-2017 Steilacoom Historical School District #1 Technology Plan has been reviewed and modified by the Network Manager/Technology Director, Department of Teaching and Learning, Director of Finance, and has been approved by Superintendent Kathi Weight.

Kathi Weight, Superintendent
Steilacoom Historical School District

Jim Brittain, Director of Finance
Steilacoom Historical School District

Jacob Phillips, Network Manager/Technology Director
Steilacoom Historical School District

Susan Greer, Teaching and Learning
Steilacoom Historical School District

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Purpose — Technology Planning

Technology Planning Purpose

The purpose of this Technology Plan is twofold. It serves as our state approved plan to allow us to submit for FCC Erate funding. It also provides District Leaders, Staff, the Teaching and Learning Department, and the Technology Department a clear road map to follow when planning and implementing new technology to support the growth of student learning in Steilacoom Historical School District. The 2014-2017 Technology Plan covers the following areas:

- Clear goals and realistic strategies for using telecommunications and information technology to improve education services.
- Professional development strategies to ensure that staff know to use new and existing technologies to improve education services.
- Assessment of the telecommunication services, hardware, software, and other services that will be needed to improve education services.
- Sufficient budget to acquire and support the technology elements of the plan: hardware, software, professional development, support, support staff, and any other services that will be needed to implement the strategy.
- Evaluation process that enables the school to monitor progress toward the specified goals and make mid-course corrections in response to new developments and opportunities as they arise.

The content of this document and progress of this plan will be ever changing through the evaluation processes set in place to ensure that the overall goal of student achievement is best supported.

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Goals & Strategies — Priority 1 Eligible Services

E-rate Priority 1 Services Connections to District's Educational Goals

Based on Steilacoom Historical School District's Free and Reduced Meals rate it qualifies for a 46% discount on E-Rate Priority 1 funds from the FCC.

E-rate Priority 1 Funding is used to support all of Steilacoom Historical School District's phone services, long distance, inter-building network connections, shared internet connection and website hosting. These critical systems either directly or indirectly play a vital support role for all other systems used within the district to support students, families, and staff.

Classroom teachers, students, administrators, staff, and families use the internet based Skyward Student Information System for all aspects of student achievement, assessment, and records keeping. Teachers also use internet resources for instruction. Student achievement is assessed through the use of web-based technology. Students continually use the network and internet for completing research and learning collaboration. School Messenger is our main district communications tool for students and families about important school information and emergencies.

Many student programs such as keyboarding, reading, and mathematics rely on our inter-district network as well as our internet connection as they are centrally or cloud hosted applications. Also, internal network and internet connections are utilized by students to complete the Smarter Balanced Assessment.

Smarter Balanced Assessment Consortium (SBAC) is a bipartisan, state-led group developing assessments aligned to the Common Core State Standards in English language arts and math. These new standards call for deeper thinking and interaction with content. The SBAC will be accessible to students through the internet secure browser. It is our goal to provide sufficient bandwidth capacity, robust network infrastructure and tools to support student access to SBAC assessments.

Providing these network resources is a necessity in today's teaching and learning environments. In order to ensure these resources are utilized to their maximum capabilities and for their intended purposes, the district will analyze bandwidth use and maintain and update telecommunications systems to provide staff, students and community members adequate and reliable communication capabilities.

The goal is to provide students with the tools needed to be successful. The first phase of this is to assess the districts capability to provide those tools effectively.

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Goals & Strategies — Priority 2 Eligible Services

E-rate Priority 2 Services Connections to District's Educational Goals

Based on Steilacoom Historical School District's Free and Reduced Meals rate, it does not qualify for E-Rate Priority Two funds from the FCC.

The Steilacoom Historical School District technology program continues to grow at a very fast pace. While it does not qualify for E-rate Priority 2 Funding, these types of services are continually utilized. We continue to monitor our E-rate Priority 2 qualification status as well as seek out other funding sources for these services such as General Funds, Bond Funds, Capital Funds, and Grants. District technology needs and planning are a continuous topic of discussion to ensure we are meeting the district's educational goals.

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Professional Development

District Staff Professional Development

Teachers, administrators, and other education professionals use technology and research to design personalized, authentic, and student-centered learning opportunities to meet the diverse needs and interests of all students. The following are professional growth opportunities that are in place or planned to support technology and other online learning tools.

- Steilacoom Historical School District's Teaching and Learning department has an established professional development calendar that includes training modules surrounding the proper use of technology.
- The Teaching and Learning Department is building a staff of technology leaders in each building so staff can quickly access assistance when needed.
- New staff members receive technology training before school begins and periodically throughout the year as requested.
- Through the use of a future distributed media content system, the Teaching and Learning Department will create recorded training modules that will be available to staff members through any internet-ready device.
- Educational Service District (ESD) – Workshops are available that cover many topics from curricular integration to emerging technologies.

Technology Department Staff Professional Development

In order to support integration of technology into teaching and learning it is important that Technology Department staff possess the appropriate skills and training necessary to support technology used in the teaching and learning environment. The Technology Department's goal is to continue professional development and training in order to support the core teaching and learning goals in a proficient and efficient manner. As a result of these needs the following action items will be addressed and continue to be reviewed to support technology integration into teaching and learning.

- Increase budget for specialized training
 - Professional Certifications
 - System Specific Training
- Plan for indicating training needs
 - Staff Assessments
- Benchmarks and Milestones
 - Develop Benchmarks
 - Develop Milestones
- Training Agreements
- Position Cross Training
 - Knowledge and Information Transfer

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Needs Assessment/Network & Telecom

Technology Strategic Planning

In alignment with the District Strategic Plan, the Technology Plan will evolve to support the core district goals and strategies. To accomplish this, the Technology Department along with the Technology Planning Committee will ensure technology planning will encompass: Family and Community Involvement, Resource Management, Teaching and Learning, and Safety, Service and Support.

Existing Technology Infrastructure

The district network consists of 6 sites interconnected using Metro Ethernet (ENS) 1Gb multipoint to multipoint connections. At each site there are separate VLANs for local data and IP communications. The shared 100Mb district internet connection is located at Steilacoom High School. All servers are virtual and centrally located at Steilacoom High School with the exception of a physical server at each site to provide DNS/DHCP/Domain functions. The district voice over IP system is centrally located at Steilacoom High School where it utilizes two PRI circuits to provide 702 DIDs and can handle 46 concurrent calls. Anderson Island utilizes a DSL internet connection with a secure VPN connection to the main district. Anderson Island voice communications consists of 5 POTS lines.

Main District

- Network - Comcast Metro Ethernet (ENS) 1Gb multipoint to multipoint connections between 6 sites. Individual VLANs are utilized for each site consisting of; Staff Vlan, Student Vlan, Voice Vlan, Wireless Vlan. All schools have wireless networking.
- Internet - District Internet is provided by a shared 100Mb K-20 connection.
- Servers - District servers are virtual in VMWare environment and operate on Microsoft Windows Server 2003/2008/2012 and Linux. Each building has a site located Domain Controller, DNS, DHCP Server.
- Storage - Storage is central with EMC SAN Network Storage and separate HP SAN Network Storage for CTE. The district has a total of 51TB of central storage.
- Phones - Cisco UCM VoIP System is central with voice routers and local fail over capability at each site. Total of 300 phones, all are Cisco POE powered handsets. Central System has two PRI Circuits with 702 DIDs and can handle 46 concurrent calls. Each site has standard POTS lines for FAX/Alarm Systems/Voice Failover.
- Security - Various camera brands and various site located recording devices and DVRs.
- Video conferencing via K20 connection.

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Needs Assessment/Network & Telecom

Anderson Island

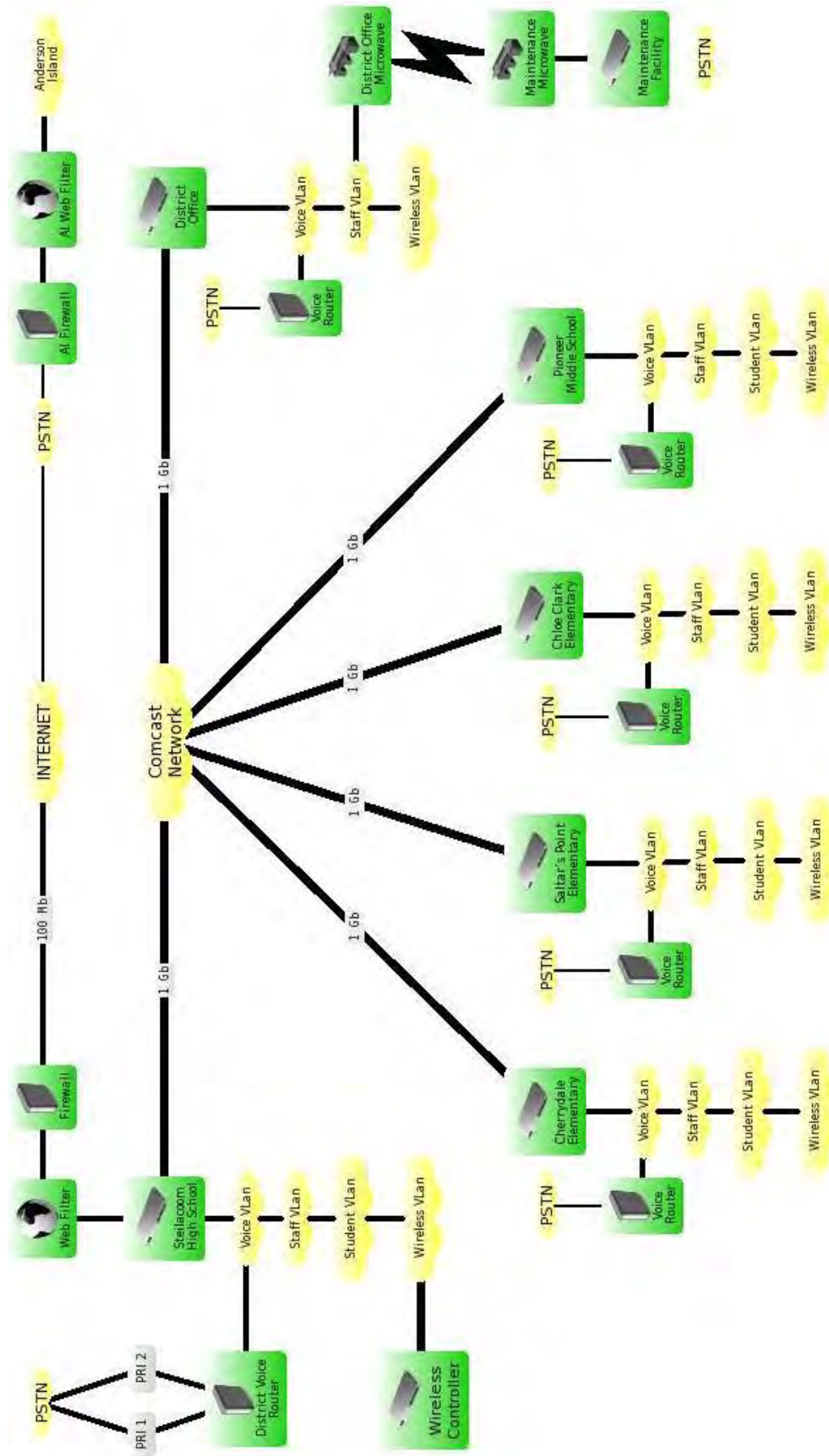
- Network is supported by DSL internet connection with VPN to main district. Anderson Island Elementary has a separate domain, firewall, internet filter, and Domain/DNS/DHCP Server.
- There are a total of 5 POTS lines for voice communications at Anderson Island Elementary.

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Needs Assessment/Network & Telecom

Current District Network and Telecom Infrastructure



Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Needs Assessment/Network & Telecom

Upgrades and Acquisitions Necessary to Meet Educational Goals

The District technology infrastructure is being moved to a centralized internal cloud model that allows the equalization of technology and central management. There will also more use of externally hosted cloud based internet systems for student information, web hosting, office document collaboration, student testing, student assessments, and student email accounts.

- Integration with Microsoft Office 365 to support student collaboration
- Digital Media Distribution System to replace current analog system
- Bell/Intercom/Clock System replacement to centrally managed district wide system
- Storage growth, add 20TB to accommodate growth
- VoIP Phone System Upgrade
- Continue computer replacement cycle
- Learning Management System
- Increase internet bandwidth from 100Mb to 250Mb to accommodate growth
- Switch Replacement Cycle and Upgrades
- Building cabling upgrades and additions
- Centrally managed district/building safety and emergency response system
- UPS replacements in MDFs and IDF's
- Additional Technology Staff and Technology Staff restructuring

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Needs Assessment/Network & Telecom

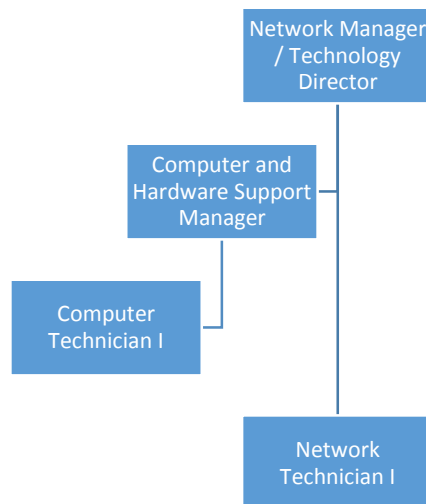
Maintenance and Tech Support to Meet Educational Goals

Based on anticipated growth and continued movement to more mobile computing devices for students, there are three key areas that require continued focus to meet the district's educational goals: staffing and support, computer and network planning, and budget.

Staffing and Support

Current Staffing

- Current Positions
 - Network Manager/Technology Director
 - Computer and Hardware Support Manager
 - Computer Technician I
 - Network Technician I



- Technology Support Ratios
 - Device ratio per technician
 - Computer ratio per technician: 620.5
 - Phone ratio per technician: 163.5
 - Student ratio per technician: 783.75
 - Teacher ratio per technician: 40.5
 - All Staff ratio per technician: 97

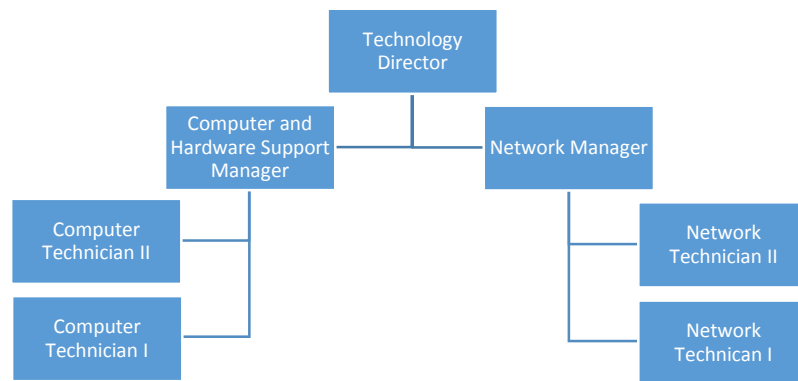
Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Needs Assessment/Network & Telecom

Proposed Staffing

- Technology Director
 - Computer and Hardware Support Manager
 - Computer Technician II
 - Computer Technician I
 - Network Manager
 - Network Technician II
 - Network Technician I



Technology Help Desk

- Create designated Device Matrix by position for staff
- Create Service Level Agreements (SLA)
 - Prioritize work orders
 - Clear expectations of support timelines

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Needs Assessment/Network & Telecom

Computer and Network Planning

Minimum Hardware Requirements

- Minimum Desktop Computer Hardware Specifications
 - 2.0 GHz Intel Core i3 Processor
 - 2 GB RAM
 - 250 GB Hard Drive
 - Windows 7 or Windows 8
 - DVD-R/RW
 - 100/1000 Gigabit Ethernet Adapter
 - 17” LCD Display
 - Extended warranty plan for expected life of computer
- Minimum Laptop Computer Hardware Specifications
 - 2.0 GHz Intel Core i3 Processor
 - 2 GB RAM
 - 250 GB Hard Drive
 - Windows 7 or Windows 8
 - DVD-R/RW
 - 100/1000 Gigabit Ethernet Adapter
 - 802.11b/g/n Wireless Adapter
 - 13” LCD Display
 - Extended warranty plan for expected life of computer

Network Planning

- Building Servers
 - Replace on 5 year cycle
- Network Upgrades
 - Switch Replacements
 - Replace on 7-8 year cycle
 - Network Cabling
 - Eliminate the need for in classroom switches
 - Wireless Network
 - Continue growth and expansion for increased load balancing

Steilacoom Historical School District No. 1

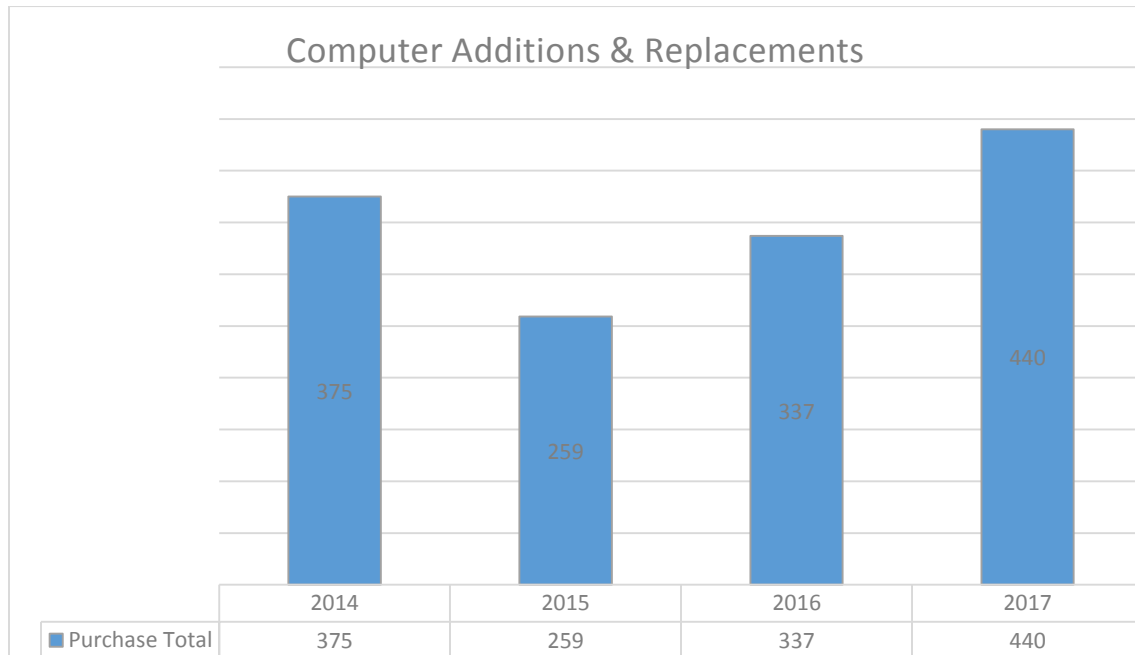
Technology Plan 2014-2017

Needs Assessment/Network & Telecom

Computer Replacement and Acquisitions

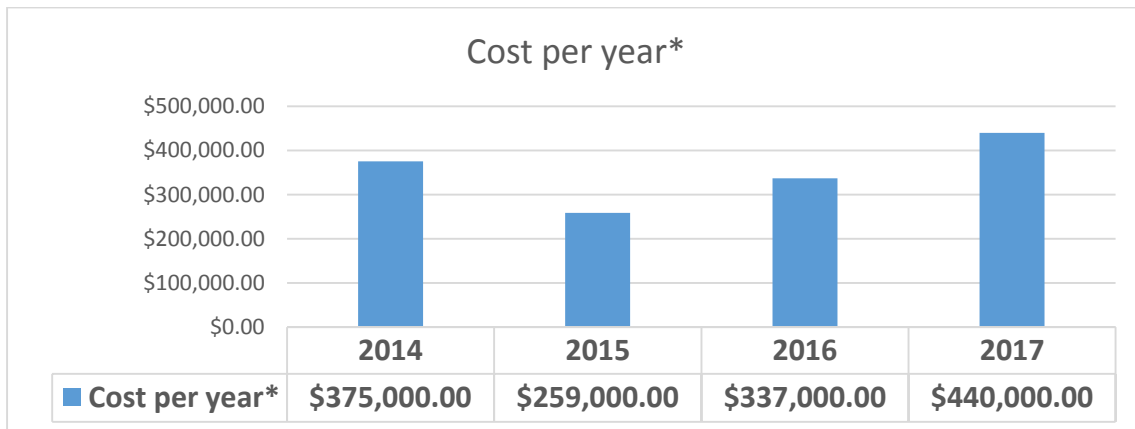
Counts

	2014	2015	2016	2017
Replacements	245	184	217	320
Additions	130	75	120	120
Purchase Total	375	259	337	440



Cost

Year	2014	2015	2016	2017
Cost per year*	\$375,000.00	\$259,000.00	\$337,000.00	\$440,000.00



*Costs based on current pricing

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Needs Assessment/Network & Telecom

Budget

Current and Future Budget

2013 E-rate

2013 E-rate Eligible Services	Total Annual Cost	E-rate Discount		Actual Annual Cost
Anderson Island Telco and Internet	\$3,370	-\$2,696	80%	\$674
District Telco	\$33,641	-\$15,475	46%	\$18,166
District Cell Phones	\$14,678	-\$6,752	46%	\$7,926
District Website Hosting	\$9,610	-\$3,478	46%	\$6,132
Comcast Network Services	\$76,920	-\$35,383	46%	\$41,537
Annual Totals	\$138,219	-\$63,784		\$74,435

2014-2017 E-rate

E-rate Eligible Services	2014	2015	2016	2017	Total Cost*
Anderson Island Telco and Internet	\$3,370	\$3,370	\$3,370	\$3,370	\$13,480
District Telco	\$33,641	\$33,641	\$33,641	\$33,641	\$134,564
District Cell Phones	\$14,678	\$14,678	\$14,678	\$14,678	\$58,712
District Website Hosting	\$9,610	\$9,610	\$9,610	\$9,610	\$38,440
Comcast Network Services	\$76,920	\$76,920	\$76,920	\$76,920	\$307,680
Pre E-rate Totals*	\$138,219	\$138,219	\$138,219	\$138,219	\$552,876

*Total cost before projected E-rate discount

*Costs based on current pricing

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Needs Assessment/Network & Telecom

2013 Non E-rate

Description	2013
Hardware and Network Support	\$125,000.00
Software, Licenses, and Renewals	\$137,000.00
Purchased Services	\$5,000.00
Classroom Hardware Support	\$31,000.00
Phone Service Support	\$4,000.00
Computer/Laptop Replacements	\$284,000.00
Computer/Laptop Additions	\$212,000.00
K-20 Internet	\$14,200.00
Copiers and Printers	\$75,000.00
Wireless Network	\$150,000.00
Total	\$1,037,200.00

2014-2017 Non E-rate

Description	2014	2015	2016	2017	Cycle Totals*
Hardware and Network Support	\$125,000.00	\$125,000.00	\$125,000.00	\$125,000.00	\$500,000.00
Software, Licenses, and Renewals	\$137,000.00	\$137,000.00	\$137,000.00	\$137,000.00	\$548,000.00
Purchased Services	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$100,000.00
Classroom Hardware Support	\$31,000.00	\$31,000.00	\$31,000.00	\$31,000.00	\$124,000.00
Phone Service Support	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$16,000.00
Computer/Laptop Replacements	\$285,000.00	\$285,000.00	\$285,000.00	\$292,000.00	\$1,147,000.00
Computer/Laptop Additions	\$75,000.00	\$120,000.00	\$120,000.00	\$120,000.00	\$435,000.00
K-20 Internet	\$14,200.00	\$28,000.00	\$28,000.00	\$28,000.00	\$98,200.00
Copiers and Printers	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00	\$300,000.00
Professional Development	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$100,000.00
Total	\$796,200.00	\$855,000.00	\$855,000.00	\$862,000.00	\$3,368,200.00

*Costs based on current pricing

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Needs Assessment/Network & Telecom

2014-2017 Additional Projects

Additional Projects	Estimated Cost*
Bells and Clocks	\$100,000.00
Safety/Emergency Resp. System	\$300,000.00
Access Control System	\$300,000.00
Phone System Upgrade	\$150,000.00
Media Distribution System	\$150,000.00
Building Network Cabling	\$125,000.00
UPS's and Power	\$100,000.00
Total	\$1,225,000.00

*Costs based on current pricing

2014-2017 Total Budget

Total Technology Budget 2014-2017	
Description	Cost*
Erate (before discounts)	\$552,876.00
Non -Erate	\$3,368,200.00
Additional Projects	\$1,225,000.00
Total	\$5,146,076.00

*Costs based on current pricing

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Evaluation Process

Process to Monitor Progress toward Technology Goals

The current processes to monitor progress toward technology goals are an annual internal District Technology Survey and the results from the quarterly submissions to the Technology Readiness Tool Inventory. This Technology Plan will see the addition of a District Technology Planning Committee as well as a quarterly review of the Technology Plan itself.

2013 District Technology Survey

1. Which building is your primary location?

Steilacoom High School
Pioneer Middle School
Saltar's Point Elementary
Anderson Island Elementary
Cherrydale Elementary
Chloe Clark Elementary
District Office
Maintenance
Student Services



Response Total	Response Percent
22	24%
17	19%
13	14%
1	1%
14	15%
18	20%
3	3%
1	1%
2	2%
Total Respondents 91	

2. Which best describes your position within the district?

Administrator
Teacher
Custodial
Office
Para Educator
Nurse
Specialist
Maintenance and Facilities
Support Staff



Response Total	Response Percent
0	0%
48	53%
3	3%
9	10%
12	13%
4	4%
6	7%
1	1%
8	9%
Total Respondents 91	

3. How would you rate your computer expertise?

Novice
Basic User
Advanced User
Expert



Response Total	Response Percent
0	0%
47	52%
42	46%
2	2%
Total Respondents 91	

4. Please rate each item provided by Technology Services according to your level of overall satisfaction.

	Very Satisfied (5 Points)	Satisfied (4 Points)	Neutral (3 Points)	Dissatisfied (2 Points)	Very Dissatisfied (1 Points)	Response Total
The computing environment at SHSD	34.09% (30) (150pts)	39.77% (35) (140pts)	19.32% (17) (51pts)	5.68% (5)(10pts)	1.14% (1)(1pts)	88 (352pts) (4avg)
The variety of services	39.77% (35) (175pts)	38.64% (34) (136pts)	19.32% (17) (51pts)	1.14% (1)(2pts)	1.14% (1)(1pts)	88 (365pts) (4.15avg)
The reliability of services	42.22% (38) (190pts)	42.22% (38) (152pts)	12.22% (11) (33pts)	2.22% (2)(4pts)	1.11% (1)(1pts)	90 (380pts) (4.22avg)
The timeliness of services	53.85% (49) (245pts)	39.56% (36) (144pts)	4.4% (4)(12pts)	1.1% (1)(2pts)	1.1% (1)(1pts)	91 (404pts) (4.44avg)
The prioritization of my requests	50% (45)(225pts)	37.78% (34) (136pts)	12.22% (11) (33pts)	0% (0)(0pts)	0% (0)(0pts)	90 (394pts) (4.38avg)
Total Respondents						91

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Evaluation Process

5. The Information Technology department provides support for various information services and tools. Please rate each item according to your level of overall satisfaction.

	Very Satisfied (5 Points)	Satisfied (4 Points)	Neutral (3 Points)	Dissatisfied (2 Points)	Very Dissatisfied (1 Point)	Response Total
Telephone service	39.56% (36) (180pts)	47.25% (43) (172pts)	10.99% (10) (30pts)	1.1% (1)(2pts)	1.1% (1)(1pts)	91 (385pts) (4.23avg)
Computer Support	48.35% (44) (220pts)	41.76% (38) (152pts)	7.69% (7)(21pts)	1.1% (1)(2pts)	1.1% (1)(1pts)	91 (396pts) (4.35avg)
Email	46.15% (42) (210pts)	47.25% (43) (172pts)	5.49% (5)(15pts)	0% (0)(0pts)	1.1% (1)(1pts)	91 (398pts) (4.37avg)
Internet and network access	38.46% (35) (175pts)	50.55% (46) (184pts)	6.59% (6)(18pts)	3.3% (3)(6pts)	1.1% (1)(1pts)	91 (384pts) (4.22avg)
Skyward	32.97% (30) (150pts)	47.25% (43) (172pts)	14.29% (13) (39pts)	4.4% (4)(8pts)	1.1% (1)(1pts)	91 (370pts) (4.07avg)
Support for computer labs	18.87% (14) (70pts)	31.33% (26) (104pts)	46.99% (39) (117pts)	2.41% (2)(4pts)	2.41% (2)(2pts)	83 (297pts) (3.58avg)
Smart Board Support (smart board, projector, document camera)	26.74% (23) (115pts)	29.07% (25) (100pts)	37.21% (32) (96pts)	5.81% (5)(10pts)	1.16% (1)(1pts)	86 (322pts) (3.74avg)
Internet filtering	22.09% (19) (95pts)	39.53% (34) (136pts)	32.56% (28) (84pts)	4.65% (4)(8pts)	1.16% (1)(1pts)	86 (324pts) (3.77avg)
Technology Help Desk (technology electronic support system)	42.22% (38) (190pts)	41.11% (37) (148pts)	13.33% (12) (36pts)	2.22% (2)(4pts)	1.11% (1)(1pts)	90 (379pts) (4.21avg)
Bell and Clock systems	14.94% (13) (65pts)	33.33% (29) (116pts)	36.78% (32) (96pts)	14.94% (13) (26pts)	0% (0)(0pts)	87 (303pts) (3.48avg)
Video Systems	16.47% (14) (70pts)	35.29% (30) (120pts)	37.65% (32) (96pts)	7.06% (6)(12pts)	3.53% (3)(3pts)	85 (301pts) (3.54avg)
Sound Systems (In Classroom)	19.77% (17) (85pts)	32.56% (28) (112pts)	32.56% (28) (84pts)	12.79% (11) (22pts)	2.33% (2)(2pts)	86 (305pts) (3.55avg)
Total Respondents						91

6. What technology services would make it easier for you to work?

	Ranking Average
Improved communication about offerings	4.11
Email upgrades	4.43
Improved network speed	3.1
Training	3.19
Data storage and backup improvements	4.37
Easier, more direct access to appropriate help	4.6
More responsive help	5.97
One-on-one consulting and support	5.75
Total Respondents	73
(skipped this question)	18

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Evaluation Process

Quarterly Technology Readiness Tool Inventory

Device Indicators

Steilacoom Hist. School District - 100% of Devices
Meet the Minimum Requirements

Meeting Requirements

TBD

0%-25%

26%-50%

51%-75%

76%-100%

Organization	Org Code	Completion Status	Total Devices	# Devices Meeting All Minimum Requirements	% Devices Meeting All Minimum Requirements
Anderson Island Elementary	WA-270012040	Yes	27	27	100%
Cherrydale Elementary	WA-270013446	Yes	171	171	100%
Chloe Clark Elementary	WA-270014562	Yes	129	129	100%
Pioneer Middle	WA-270012237	Yes	332	332	100%
Saltars Point Elementary	WA-270013827	Yes	185	185	100%
Steilacoom High	WA-270014131	Yes	292	292	100%

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Evaluation Process

Network Indicators

Steilacoom Hist. School District - 100% of Students
can be Tested in the Window, based on Minimum
Requirements

Percent Coverage

TBD

0%-25%

26%-50%

51%-75%

76%-100%

Org	Org Code	Completion Status	Est Internet Bandwidth	Est Internet Bandwidth Utilization (%)	Est Internal Network Bandwidth	Est Network Bandwidth Utilization (%)	Enrollment Count of Tested Grades	Total # Test Starts Needed per School	Testing Window (Days)	# Possible Test Starts in Window	% of Students that can be Tested in the Window
Anderson Island Elementary	WA-270012040	Yes	<2 Mbps (e.g., ADSL/T1/D S1)	60	100 Mbps (e.g., Fast Ethernet)	60	2	8	10	400	~100%
Cherrydale Elementary	WA-270013446	Yes	100 Mbps (e.g., Fast Ethernet)	60	100 Mbps (e.g., Fast Ethernet)	60	77	308	15	30000	~100%
Chloe Clark Elementary	WA-270014562	Yes	100 Mbps (e.g., Fast Ethernet)	60	100 Mbps (e.g., Fast Ethernet)	60	152	608	20	40000	~100%
Pioneer Middle	WA-270012237	Yes	100 Mbps (e.g., Fast Ethernet)	60	100 Mbps (e.g., Fast Ethernet)	60	642	2568	25	50000	~100%
Saltars Point Elementary	WA-270013827	Yes	100 Mbps (e.g., Fast Ethernet)	60	100 Mbps (e.g., Fast Ethernet)	60	428	1712	25	50000	~100%
Steilacoom High	WA-270014131	Yes	100 Mbps (e.g., Fast Ethernet)	60	100 Mbps (e.g., Fast Ethernet)	60	199	796	25	50000	~100%

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Evaluation Process

Device to Test Taker Indicators

Steilacoom Hist. School District - 100% of Eligible Test-Takers can be Tested on Existing Devices, based on Minimum Requirements

Percent Coverage

TBD

0%-25%

26%-50%

51%-75%

76%-100%

Organization	Org Code	Completion Status	# Devices Meeting Minimum Requirements	Enrollment Count of Tested Grades	Total # Test Starts Needed per School	Testing Window (Days)	# Sessions per Day	# Possible Test Starts With Existing Devices	% of Students that can be Tested
Anderson Island Elementary	WA-270012040	Yes	27	2	8	10	1	270	100%
Cherrydale Elementary	WA-270013446	Yes	171	77	308	15	1	2565	100%
Chloe Clark Elementary	WA-270014562	Yes	129	152	608	20	1	2580	100%
Pioneer Middle	WA-270012237	Yes	332	642	2568	25	1	8300	100%
Saltars Point Elementary	WA-270013827	Yes	185	428	1712	25	1	4625	100%
Steilacoom High	WA-270014131	Yes	292	199	796	25	1	7300	100%

Steilacoom Historical School District No. 1

Technology Plan 2014-2017

Evaluation Process

Outcomes of Previous Technology Plan

Based on the needs of the 2010-2013 Technology Plan, support efficiency and technology reliability saw great improvements. This allows better distribution of workloads to individual users and faster more reliable communications to students, parents, and staff. It also provides a robust foundation to accomplish the goals of the 2014-2017 Technology Plan.

Improvements made based on 2010-2013 Technology Plan-

- 1Gb WAN connections
 - Increased building connections from 3Mb to 1Gb.
- Virtual Servers
 - Vmware for all core District servers
- SAN Storage
 - Increased total District storage capacity from 8TB to 51TB
 - 20TB dedicated to CTE
- District Backup System
 - 22TB Compressed backup space
- Wireless Network District Wide
- Technology Help Desk Ticket System
 - Implemented electronic help desk
- Computer Replacement Cycle
 - 5 year cycle
- Computer/Hardware Software Management System
 - Allows remote management of workstations
- Laptops
 - Mobile carts with 60 Laptops in each building
- Email Server Upgrade
 - Exchange 2003 to Exchange 2013
 - Email Spam filter upgrade
- Internet Filter Upgrade
- Website Upgrade
 - Externally hosted Content Management System
- Increased District Internet Bandwidth
 - 50Mb to 100Mb
- 24 hours X 7 days network and internet usage monitoring
 - SNMP
 - Netflow

Steilacoom Historical School District No. 1
Technology Plan 2014-2017
Evaluation Process

Course Corrections, Respond to Changes, and New Developments

- Form a District Technology Planning Committee
 - Members
 - School Board
 - Administrators
 - Finance
 - Student Services
 - Technology
 - Staff
 - Community
 - Students
- Evaluate District Staff Feedback from District Technology Surveys.
- Complete and Evaluate Quarterly Technology Readiness Tool Inventory.
- Quarterly review of District Technology Plan.



Steilacoom Historical School District No. 1
510 Chambers Street
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Technology Services

June 30, 2014

Mr. Dennis Small, Educational Technology Director
Office of Superintendent of Public Instruction
PO Box 47200
Olympia, WA 98504-7200

Dear Mr. Small:

The School Board of Steilacoom Historical School District #1 has reviewed the district's technology plan and is in full accord and agreement with the contents and direction of the plan. The Board has also agreed to support:

1. Ongoing efforts to implement the elements of this plan
2. Maintain currency within the plan through regularly scheduled reviews.

The district's technology plan does, to the best of our knowledge, comply with the criteria established for state approval. This technology plan was approved and adopted by the School Board on June 26, 2014.

Samuel Scott, School Board Chair
Steilacoom Historical School District

Kathi Weight, Superintendent
Steilacoom Historical School District

Steilacoom Historical School District Board of Directors

REGULAR BOARD MEETING

Date: June 11, 2014

TO: Members, Steilacoom Historical School District Board of Directors

ISSUE: X **ACTION First Reading Policies 3114, 3123, 3144, and 3224**
 INFORMATION _____

BACKGROUND INFORMATION:

As part of the review of the 3000 Student Series, the following policies have minor revisions for clarity. All revisions follow WSSDA's model policy language.

3114 Part-time Home-based or Off-Campus Students

3123 Withdrawal Prior to Graduation

3144 Release of Information Concerning Student Sexual and Kidnapping Offenders

3224 Student Dress

FISCAL IMPLICATIONS: None

RECOMMENDED DECISION:

It is the recommendation of the Superintendent to move Policies 3114, 3123, 3144 and 3224 to Second Reading.

Report prepared by:

Susanne Beauchaine-Executive Director Student Services

PART-TIME, HOME-BASED, OR OFF-CAMPUS STUDENTS

Part-time students are permitted to enroll and receive ancillary services, provided that such students are otherwise eligible for full-time enrollment in the school district and such courses or services are not available in the student's private school or an approved extension ~~thereof~~. Part-time status also includes any student, not enrolled in a private school, who is receiving home-based instruction and taking courses at or receiving ancillary services from the district or both, or any student involved in an approved work training program.

Home-based instruction ~~will~~shall consist of instructional and related educational activities, including the basic skills of occupational education, science, mathematics, language, social studies, history, health, reading, writing, spelling, and the development of an appreciation of art and music. Such instruction ~~will~~shall be equivalent, as liberally construed, to the total annual program hours per grade level as established for public schools.

Home-based instruction may be provided by a parent who has filed a declaration of intent with the superintendent by September 15, or within two (2) weeks of the beginning of any quarter, trimester or semester. Parents may file their declaration of intent with the school district in which they reside or in a school district that has accepted their student pursuant to RCW 28A.225.225, Choice. All decisions relating to philosophy or doctrine, selection of books, teaching materials and curriculum, and methods, timing, place, and provision for the evaluation of home-based instruction ~~will~~shall be the responsibility of the parent. Failure of a parent to comply with the standards as specified in the law ~~will~~shall constitute a violation of the compulsory attendance law.

A student may be enrolled in an off-campus instruction program provided that such experiences have been approved by the superintendent, or designee.

The superintendent ~~will~~is directed to establish procedures that define the district's responsibilities for home-based and off-campus instruction.

Legal References:

RCW 28A.150.350 Part-time students — Defined — Enrollment authorized — Reimbursement for costs--Funding authority recognition — Rules, regulations

RCW 28A.195.010 Private schools — Exemption from high school assessment requirements — Extension programs for parents to teach children in their custody

RCW 28A.200.010 Home-based instruction — Duties of parents — Exemption from high school assessment requirements

RCW 28A.200.020 Home-based instruction — Certain decisions responsibility of parent unless otherwise specified

RCW 28A.225.010 Attendance mandatory — Age — Exceptions

RCW 28A.225.220 Adults, children from other districts, agree-

ments for attending school — Tuition

RCW 28A.225.225 Applications from nonresident students or students receiving home-based instruction to attend district school — School employees' children — Acceptance and rejection standards — Notification

WAC 392-121-182 Alternative learning experience requirements

WAC 392-134-010 Attendance rights of part-time public school students

Legal References:	RCW 28A.225.220	Adults, children from other districts, agreements for attending school — Tuition
	28A.225.225	Applications to attend nonresident district
	28A.195.010	Private schools — Extension programs for parents to teach children in their custody — Scope of state control — Generally
	28A.225.010	Attendance mandatory — Age — Persons having custody shall cause child to attend public school — Exceptions
	28A.200.010	Home based instruction — Duties of parents
	28A.200.020	Home based instruction — Certain decisions responsibility of parent

~~RCW 28A.150.350~~

~~Part-time students — Defined —
Enrollment authorized —
Reimbursement for costs — Funding
authority recognition — Rules~~

~~WAC 392-121-182~~

~~Enrollment time credit off-campus —
Alternative Learning Experiences —
Study time off-campus Instruction
Requirements~~

~~392-134-010~~

~~Attendance rights of part-time public
school students~~

Adoption Date:

Classification: Priority

Revised Dates: : 12.11.27.08

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~~School District~~
~~Name: Steilacoom Historical School District~~
~~Revised:~~

DRAFT

WITHDRAWAL PRIOR TO GRADUATION

Students age 16 or older identified by themselves or staff as potential dropouts ~~will~~shall become a focus of attention in the following manner:

- A. Each student and his/her counselor ~~will~~shall meet for the purpose of discussing the reason for desiring to withdraw from school and the student's plans for the future, including the educational, counseling and related services which are available within the school and/or community.
- B. The counselor and the student's teachers ~~will~~shall meet to discuss the student's present status and to identify program modifications and/or options that will meet the student's present and future needs.
- C. The student, parent or guardian, counselor, and principal ~~will~~shall review all pertinent information and the options that are available to the student and his/her parents.

Reasonable efforts ~~will~~shall be made to persuade the student to remain in school and complete requirements for a diploma. If unsuccessful ~~at that~~, staff ~~will~~shall attempt to find placement in an appropriate alternative educational setting. Failing that, the principal ~~will~~shall determine if there is sufficient ground to excuse the student from continued compulsory attendance. If there is, the principal ~~will~~shall recommend to the superintendent that the student be excused from further school attendance.

- No student under the age of 18 will be permitted to withdraw unless he or she is lawfully and regularly employed and either a parent agrees that the student should not be required to attend school, or the student has been emancipated in accordance with Chapter 13.64 RCW. No student under the age of 16 will be permitted to withdraw from further school attendance unless another exception to compulsory attendance has been met.

- The ~~board directs the~~ superintendent ~~will provide the board to submit~~ an annual early withdrawal report which outlines the age and grade level for each student, the reason(s) for leaving and any follow-up data that has been collected after the student has withdrawn.

Cross References:

- 2163 - Response to Intervention
- 2140 - Guidance and Counseling
- 2121 - Substance Abuse Program
- 2108 - Remediation Programs
- 2090 - Program Evaluation

Legal References:

- RCW 28A.225.010 Attendance mandatory — Age — Exceptions
- RCW 28A.225.020 School's duties upon child's failure to attend school

Adoption Date: 2.27.08

School District Name: Steilacoom Historical School District

Revised:

DRAFT

RELEASE OF INFORMATION CONCERNING STUDENT SEXUAL AND KIDNAPPING OFFENDERS

The district recognizes its responsibility for the health and safety of all students, including students required to register as a sex or kidnapping offender enrolled within the district. Therefore, the board ~~will take~~~~is desirous of taking~~ appropriate precautionary measures in situations where the building principal has been advised by law enforcement officials that a student required to register as a sex or kidnapping offender is enrolling or is attending a school within the district.

Principal Responsibilities

Principals are required to respond to notification by local law enforcement and to disseminate information about students required to register as a sex or kidnapping offender to appropriate staff within the school based on the following offender levels:

~~A.~~ Level I

Sex offenders are classified as Level I when their risk assessments indicate a low risk of reoffense within the community at large.

~~B.~~ Level II

Sex offenders are classified as Level II when their risk assessments indicate a moderate risk of reoffense within the community at large.

~~C.~~ Level III

Sex offenders are classified as Level III when their risk assessments indicate a high risk of reoffense within the community at large.

A principal receiving notice must disclose the information received as follows:

- A. If the student who is required to register as a sex offender is classified as a risk Level II or III, the principal ~~will~~~~shall~~ provide the information received to every teacher of any student required to register and to any other personnel who, in the judgment of the principal, supervises the student or for security purposes should be aware of the student's record.
- B. If the student who is required to register as a sex offender is classified as a risk Level I, the principal ~~will~~~~shall~~ provide the information received to personnel who, in judgment of the principal, for security purposes, should be aware of the student's record.
- C. Students required to register as a kidnapping offender are not subject to leveling and therefore should be treated on a case-by-case basis.

The principal ~~will~~~~shall~~ designate additional school personnel to be notified following consultation with probation/parole (or the student's family if not on court supervision) in order to identify or recognize high-risk situations. The following staff should be considered: district superintendent or designee, adjacent building principals, appropriate administrative and teaching staff, security personnel, volunteers or paraprofessionals working in the student's classrooms; and counselors, coaches, advisors, nurses, bus drivers, custodians, district daycare providers and playground supervisors that may have contact with the student.

Collaboration

The principal ~~will~~shall work with local law enforcement to coordinate the receipt of notifications regarding students registered as sex or kidnapping offenders. The principal or designee ~~will~~shall also consult and collaborate with department of corrections, juvenile justice staff, treatment providers, victim support groups, and families, as applicable, when working with students required to register as a sex or kidnapping offender.

Confidentiality

The principal and school staff will maintain confidentiality regarding these students, the same as all students in the school. Any written information or records received by a principal as a result of a notification are confidential and may not be further disseminated except as provided in state or federal law.

Immunity from Liability

Any school district or employee who releases the information in compliance with federal and state law is immune from civil liability for damages unless it is shown that the school district or district employee acted with gross negligence or in bad faith.

Inquiries by the Public

Inquiries by the public at large (including parents and students), regarding students required to register as a sex or kidnapping offender are to be referred directly to local law enforcement. Law enforcement agencies receive relevant information about the release of sex and kidnapping offenders into communities and decide when such information needs to be released to the public.

Student Rights and Responsibilities

All students, including those students required to register as a sex or kidnapping offender, have a constitutional right to a public education. A student required to register as a sex or kidnapping offender is also required to notify law enforcement of their intent to enroll in school.

Written Procedures

The Superintendent or his ~~her~~ designee ~~will~~shall adopt written procedures for school principals describing how they will disseminate information received from law enforcement with appropriate school personnel.

Cross References: 3143 - District Notification of Juvenile Offenders
 3120 - Enrollment

Legal References: RCW 4.24.550 Sex offenders and kidnapping offenders — Release of information to public — Web site
 RCW 9A.44.130 Registration of sex offenders and kidnapping offenders — Procedures — Definition — Penalties
 RCW 13.04.155 Notification to school principal of conviction, adjudication, or diversion agreement — Provision of information to teachers and other personnel — Confidentiality
 RCW 13.40.215 Juveniles found to have committed violent or sex offense or stalking — Notification of discharge, parole, leave, release, transfer, or escape — To whom given — School

attendance — Definitions

RCW 28A.225.330 Enrolling students from other districts — Requests for information and permanent records — Withheld transcripts — Immunity from liability — Notification to teachers and security personnel — Rules

RCW 72.09.345 Sex offenders — Release of information to protect public — End-of-sentence review committee — Assessment — Records access — Review, classification, referral of offenders — Issuance of narrative notices

20 U.S. C. 1232g et.seq Family and Educational and Privacy Rights Act of 1994

Art. IX, Section 1, Washington State Constitution

Management Resources:

Policy News, December 2006 Student Sex and Kidnapping Offender Notice Requirements

Adoption Date: 2.27.08

School District Name: Steilacoom Historical School District

Revised:

STUDENT DRESS

Preserving a beneficial learning environment and assuring the safety and well-being of all students are primary concerns of the board of directors.

Students' choices in matters of dress should be made in consultation with their parents.

- Student dress ~~will~~shall only be regulated when, in the judgment of school administrators, there is a reasonable expectation that:

- A. A health or safety hazard ~~will~~shall be presented by the student's dress or appearance including possible membership in a gang or hate groups;
- B. Damage to school property ~~will~~shall result from the student's dress; or
- C. A material and substantial disruption of the educational process will result from the students' dress or appearance.

For the purpose of this policy, a material and substantial disruption of the educational process may be found to exist when a student's conduct is inconsistent with any part of the educational mission of the school district. -Prohibited conduct includes the use of lewd, sexual, drug, tobacco or alcohol-related messages, ~~or~~ gang-related apparel.

- The uniforms of nationally recognized youth organizations, and clothing worn in observance of a student's religion, are not subject to this policy.

- The superintendent ~~will~~shall establish procedures providing guidance to students, parents, and staff regarding appropriate student dress in school or while engaging in extracurricular activities. Such procedures ~~will~~shall ensure that any student wearing, carrying, or displaying gang-related apparel, or exhibiting behavior or gestures which symbolize gang membership, or causing and/or participating in activities which intimidate or affect the attendance of another student ~~will~~shall be asked, with notice to his or her parents, to make appropriate corrections and be subject to discipline if the corrections are not undertaken.

Cross References: 3220 - Freedom of Expression

Legal References: RCW 28A.320.140 Schools with Special standards – Dress codes
WAC 392-400-215 Student Rights
WAC 392-400-225 School district rules defining misconduct –
Distribution of Rules

Adoption Date: 2.27.08

School District Name: Steilacoom Historical School District

Revised: